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May 15, 2025

Company Name: JAPAN POST BANK Co., Ltd.
Representative: KASAMA Takayuki, Director, President and Representative Executive Officer
(Securities Code: 7182, Tokyo Stock Exchange Prime Market)

Notice of an Additional Contribution to the Board Benefit Trust (BBT)

JAPAN POST BANK Co., Ltd. (the “Bank”) hereby announces that the Bank today decided to make an additional contribution of monetary assets to the Stock Compensation System for Executive Officers “Board Benefit Trust (BBT)” (the “System,” and the trust established based on the trust agreement entered into with Mizuho Trust & Banking Co., Ltd. hereinafter referred to as the “Trust”). Details are as follows.

For an overview of the System, please refer to “Notice Regarding the Introduction of a New Performance-Linked Stock Compensation System for Executive Officers (Details Confirmed)” issued on April 27, 2016, and “Notice Concerning Changes to the Bank’s Compensation System for Executive Officers” issued on June 18, 2024.

1. Reason for the Additional Contribution

The Bank has continued to implement the System and has decided to make an additional cash contribution to the Trust to provide funds to acquire necessary shares in the future.

2. Overview of the Additional Entrustment

- (1) Name: Board Benefit Trust (BBT)
- (2) Entrustor: The Bank
- (3) Trustee: Mizuho Trust & Banking Co., Ltd. (Re-trustee: Custody Bank of Japan, Ltd.)
- (4) Beneficiaries: Retired Executive Officers who meet the beneficiary requirements set forth in the Stock Benefit Regulations
- (5) Type of trust: Money held in trust other than a monetary trust (third-party benefit trust)
- (6) Date of additional entrustment: May 26, 2025 (planned)
- (7) Amount of additional entrustment: ¥348,147,450
- (8) Type of shares to be acquired: Common stock of the Company
- (9) Maximum number of shares to be acquired: 249,300 shares
- (10) Share acquisition method: Acquisition from the listed stock market (planned)
- (11) Share acquisition period: From May 26, 2025 to May 30, 2025 (planned)