

February 28, 2024

Company Name: JAPAN POST BANK Co., Ltd.
Representative: IKEDA Norito, Director, President and Representative Executive Officer
(Securities Code: 7182, Tokyo Stock Exchange Prime Market)

Notice of Management Changes

JAPAN POST BANK Co., Ltd. (Chiyoda-ku, Tokyo; Director, President and Representative Executive Officer Norito Ikeda) has announced the following management changes.

Appointment of Executive Officer etc.

New Position	Name	Assignment	Appointment Date (Planned)	Previous Position
Director, President and Representative Executive Officer	Takayuki Kasama	President	April 1, 2024	Director and Representative Executive Vice President Assistant to the President
Representative Executive Vice President	Harumi Yano	Assistant to the President	April 1, 2024	Executive Vice President Matters concerning Corporate Planning Department, ALM Planning Department and IT Strategy Department (excluding Cyber Defense Office), Corporate Administration Division
Senior Managing Executive Officer	Makoto Shinmura	Matters concerning Corporate Planning Department, ALM Planning Department, Financial Accounting Department, Investor Relations Department, Public Relations Department and IT Strategy Department (excluding Cyber Defense Office), Corporate Administration Division	April 1, 2024	Managing Executive Officer Matters concerning Financial Accounting Department, Investor Relations Department and Public Relations Department, Corporate Administration Division

Retirement of Executive Officer

Position	Name	Date of Retirement
Director, President and Representative Executive Officer	Norito Ikeda	March 31, 2024

Note: Mr. Norito Ikeda will retire from the position of Director of JAPAN POST HOLDINGS Co., Ltd. on March 31, 2024 dated.