

May 13, 2022

Company Name: JAPAN POST BANK Co., Ltd.  
Representative: IKEDA Norito, Director, President and Representative Executive Officer  
(Securities Code: 7182, Tokyo Stock Exchange Prime Market)

### **Notice of an Additional Contribution to the Board Benefit Trust (BBT)**

JAPAN POST BANK Co., Ltd. (the “Bank”) hereby announces that the Bank today decided to make an additional contribution of monetary assets to the Performance-Linked Stock Compensation System for Executive Officers (the “System,” and the trust established based on the trust agreement entered into with Mizuho Trust & Banking Co., Ltd. hereinafter referred to as the “Trust”). Details are as follows.

For an overview of the System, please refer to “Notice Regarding the Introduction of a New Performance-Linked Stock Compensation System for Executive Officers (Details Confirmed)” issued on April 27, 2016.

#### **1. Reason for the Additional Contribution**

The Bank has continued to implement the System and has decided to make an additional cash contribution to the Trust to provide funds to acquire necessary shares in the future.

#### **2. Overview of the Additional Entrustment**

- (1) Name: Board Benefit Trust (BBT)
- (2) Entrustor: The Bank
- (3) Trustee: Mizuho Trust & Banking Co., Ltd. (Re-trustee: Custody Bank of Japan, Ltd.)
- (4) Beneficiaries: Retired Executive Officers who meet the beneficiary requirements set forth in the Stock Benefit Regulations
- (5) Type of trust: Money held in trust other than a monetary trust (third-party benefit trust)
- (6) Date of additional entrustment: May 19, 2022 (planned)
- (7) Amount of additional entrustment: ¥654,828,000 \*
- (8) Type of shares to be acquired: Common stock of the Company
- (9) Maximum number of shares to be acquired: 725,800 shares
- (10) Share acquisition method: Acquisition from the listed stock market (planned)
- (11) Share acquisition period: From May 19, 2022 to May 30, 2022 (planned)

\* The Trust will additionally acquire common stock of the Company with the total amount of the Additional Contribution of ¥654,828,000 and money belonging to the Trust assets of ¥60,085,000 as the source of funds.