

November 12, 2021

To whom it may concern

Company Name: JAPAN POST BANK Co., Ltd.
Representative: IKEDA Norito, Director, President and
Representative Executive Officer
(Code No.: 7182 TSE First Section)

Notice Regarding the Introduction of a Shareholder Benefit Program

JAPAN POST BANK Co., Ltd. (Chiyoda, Tokyo; Director, President and Representative Executive Officer, IKEDA Norito; hereinafter "JAPAN POST BANK") has resolved at the Board of Directors meeting held on November 12, 2021 to introduce a shareholder benefit program, as detailed below.

1. Purpose of introducing a shareholder benefit program

We aim to express our gratitude to our shareholders for their daily support, to enhance the appeal of investing in JAPAN POST BANK's shares and thereby increase the number of our shareholders.

2. Details of the shareholder benefit program

(1) Applicable shareholders

The program will apply to shareholders listed or registered in the shareholder register who hold at least 500 shares (five units) in JAPAN POST BANK as of March 31 (once per year).

(2) Details of shareholder benefits

Applicable shareholders will be able to choose from a range of products (equivalent to 3,000 yen) in the JAPAN POST BANK original catalog.

The original catalog will include products from JAPAN POST Co., Ltd.'s "Furusato Kozutsumi" (Hometown Parcel) service, as well as foods, sundries, contributions to social welfare organizations, original frame stamp and more.

(3) Timeframe

We plan to enclose the original catalog with the "Notice of Resolutions from the Ordinary General Meeting of Shareholders" sent after the Ordinary General Meeting of Shareholders at the end of June.

3. Shareholder benefit program start date

The program will be launched for shareholders listed or registered in the shareholder register who hold at least 500 shares (five units) in JAPAN POST BANK as of March 31, 2022.

Note: Further details of the shareholder benefit program will be provided on our website at a later date.

End