

**UNOFFICIAL TRANSLATION**

Although the Company pays close attention to provide English translation of the information disclosed in Japanese, the Japanese original prevails over its English translation in the case of any discrepancy.

November 13, 2020

Company name: JAPAN POST HOLDINGS Co., Ltd.  
Representative: MASUDA Hiroya  
Director and Representative Executive Officer,  
President & CEO  
(Code number: 6178, First Section of the Tokyo  
Stock Exchange)

**Notice on Formulation of “Japan Post Group  
Basic Approach to the Group Medium-term Management Plan (2021 - 2025)”**

Japan Post Group has formulated the “Japan Post Group Basic Approach to the Group Medium-term Management Plan (2021 - 2025)” as the basis for the next Group Medium-term Management Plan.

The details of the Plan are as shown in the attachment.