

Results for the Six Months Ended September 2020

November 20, 2020

Director, President and Representative Executive Officer Norito Ikeda

# Todays' Key Message

#### About FY21/3 1H Financial Results

- First-half results were better than projected because of improvements in the market environment and a reduction in general and administrative expenses
  - Net income attributable to owners of parent: ¥124.2bn
  - Net unrealized gains on financial instruments (available-for-sale), [Non-consolidated]: ¥2.8tn [ vs. FY20/3 end +¥2.9tn]
  - Capital adequacy ratio [Non-consolidated]: 15.73% [vs. FY20/3 end +0.17%pt]

#### About Revised Earnings and Dividends Forecasts for FY21/3

- We have revised the full-year earnings forecasts upwards because of the favorable first-half results and based on the assumption that the market will stabilise in the future
  - Net ordinary income [Consolidated]: ¥375.0bn [Before revision: ¥275.0bn]
  - Net income attributable to owners of parent: ¥270.0bn [Before revision: ¥200.0bn]
- As a result, we have also decided to set the previously undetermined annual dividends forecast at ¥50 per share

#### About Japan Post Group Basic Approach to the Group Medium-term Management Plan (2021 – 2025) \*Separate Volume

- We will fulfil the Group's "Commitments to Regain Customers' Trust" as a member of the Group, and Japan Post Bank employees are working as one to drive a customer-oriented mindset
- Japan Post Bank is also operating under the Japan Post Group Basic Approach to the Group Medium-term Management Plan (2021 – 2025)

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Note: All Japanese yen figures in the financial statements of JAPAN POST BANK Co., Ltd. (the "Bank") and its consolidated subsidiaries have been rounded down, unless otherwise noted. Accordingly, the total of each account may not be equal to the combined total of individual items.

# 1. FY21/3 1H Financial Results



#### [Consolidated] **p**.9

Net income attrib	utable to owners of	pare	ent ¥124.2bn			
Progress rate to forecast 46.0% <sup>1</sup>						
Net ordinary inco	me		¥172.0bn			
	Progre	ess r	rate to forecast 45.8% <sup>1</sup>			
1. Revised the full-year earr for the 1H. These figures	nings forecasts upwards at this a are progress rates to revised pla	nnou ans.	ncement of financial results			
Net income attributable to owners of parent	(Original Plan) ¥200.0bn	$\rightarrow$	(Revised Plan) ¥270.0bn			
Net ordinary income	(Original Plan) ¥275.0bn	$\rightarrow$	(Revised Plan) ¥375.0bn			
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#### [Non-consolidated]

Net income	¥123.9bn	[ YoY ¥(20.7)bn ]
Net ordinary income	¥171.8bn	[ YoY ¥(29.2)bn ]
Net interest income 🖝 p.10	¥421.1bn	[ YoY ¥(80.7)bn ]
Domestic	¥274.3bn	[ YoY ¥(63.4)bn ]
Overseas	¥146.7bn	[ YoY ¥(17.2)bn ]
Net fees and commissions 🛛 🖝 p.17	¥64.4bn	[ YoY ¥(1.0)bn ]
Exchange and settlement transactions	¥41.9bn	[ YoY +¥1.9bn ]
ATM related commissions	¥10.2bn	[ YoY +¥1.0bn ]
Net other operating income (loss)	¥184.7bn	[ YoY +¥73.7bn ]
General and administrative expenses <sup>2</sup> <b>•</b> p.	<mark>20</mark> ¥504.3bn	[ YoY ¥(10.3)bn ]
Commissions on bank agency services, etc. paid to JAPAN POST Co., Ltd.	¥187.2bn	[ YoY ¥(1.9)bn ]

# Determined the annual dividends forecast per share to ¥50

2. Exclude non-recurring items.

Investment assets³ 🖝 p.12	¥218.9tn	[vs. FY20/3 end +¥11.4tn]
Securities	¥139.2tn	[ vs. FY20/3 end +¥4.0tn ]
Japanese government bonds	¥52.8tn	[ vs. FY20/3 end ¥(0.7)tn ]
Foreign securities, etc.	¥70.2tn	[ vs. FY20/3 end +¥4.5tn ]

Yen interest rates assets <sup>3</sup>	¥120,765.2bn	[vs. FY20/3 end +¥6,808.2bn]
Risk assets <sup>3</sup> 💿 🖝 p.13	¥89,351.2bn	[ vs. FY20/3 end +¥4,480.7bn ]
Foreign securities, etc.	¥67,748.2bn	[vs. FY20/3 end +¥4,345.8bn ]
Strategic investment areas	¥3,556.5bn	[ vs. FY20/3 end +¥246.9bn ]
Private equity funds <sup>4</sup>	¥1,930.1bn	[vs. FY20/3 end +¥188.2bn ]
Real estate funds	¥1,260.8bn	[vs. FY20/3 end +¥166.7bn ]
Hedge funds	¥46.8bn	[ vs. FY20/3 end ¥(123.1)bn ]
Others	¥318.7bn	[ vs. FY20/3 end +¥15.0bn ]

3. Since "Yen interest rates assets" and "Risk assets" are calculated on management accounting basis, the sum of these figures is not equal to the "Investment assets".

4. Include regional vitalization funds.

#### Net unrealized gains (losses)

on financial instruments (availablefor-sale) adjusted by gains (losses) on hedge transactions

Capital adequacy ratio (Non-consolidated) (Domestic Standard)

**p.30** 

¥2,825.0bn [vs. FY20/3 end +¥2,927.1bn]

₱.7 15.73% [vs. FY20/3 end +0.17%pt ]

# Overview of FY21/3 1H Results (2) —Result of Operations, Financial Conditions—



#### **Results of Operations (Non-consolidated)**

(¥					
FY20/3 1H (A)	FY21/3 1H (B)	Increase (Decrease) (B) – (A)			
678.2	670.3	(7.9)			
501.8	421.1	(80.7)			
65.4	64.4	(1.0)			
110.9	184.7	73.7			
107.8	172.1	64.3			
5.3	12.6	7.3			
514.6	504.3	(10.3)			
_	_	_			
163.6	165.9	2.3			
37.4	5.8	(31.5)			
27.7	7.5	(20.1)			
201.0	171.8	(29.2)			
144.7	123.9	(20.7)			
	1H (A)         678.2         501.8         65.4         110.9         107.8         5.3         514.6         —         163.6         37.4         27.7         201.0	1H (A)1H (B)678.2670.3501.8421.165.464.4110.9184.7107.8172.15.312.6514.6504.3163.6165.937.45.827.77.5201.0171.8			

#### Financial Conditions (Non-consolidated)

				(¥bn)
		As of March 31, 2020 (A)	As of September 30, 2020 (B)	Increase (Decrease) (B) – (A)
A	ssets	210,905.1	222,290.8	11,385.6
	Cash and due from banks	51,663.9	56,307.6	4,643.7
	Call loans	1,040.0	930.0	(110.0)
	Receivables under resale agreements	9,731.8	10,172.0	440.1
	Money held in trust	4,549.7	5,191.4	641.6
	Securities	135,198.4	139,297.3	4,098.8
	Loans	4,961.7	6,870.7	1,908.9
Li	abilities	201,917.5	211,242.5	9,325.0
	Deposits	183,004.7	187,427.2	4,422.5
	Payables under repurchase agreements	14,855.6	15,656.7	801.1
	Payables under securities lending transactions	2,219.3	1,800.6	(418.7)
N	et assets	8,987.6	11,048.2	2,060.6
	Total shareholders' equity	9,058.7	9,088.9	30.2
	Total valuation and translation adjustments	(71.0)	1,959.3	2,030.3

\* General and administrative expenses exclude non-recurring losses.

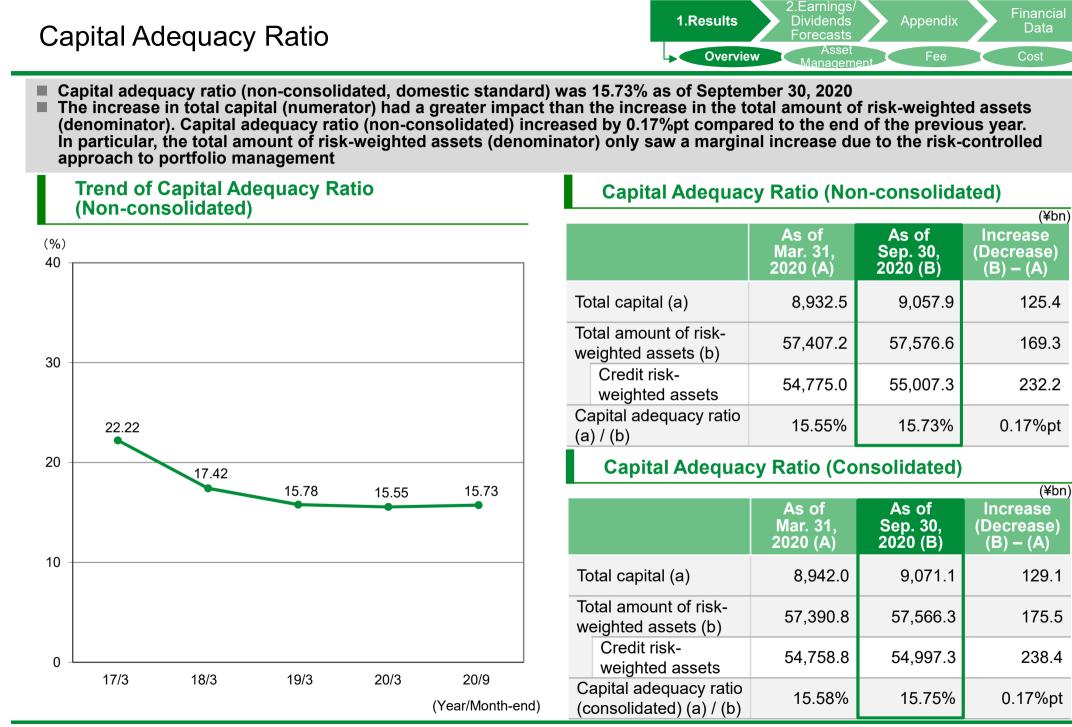
-Management Indicators-



#### Management Indicators (Non-consolidated)

	FY20/3 (A)	FY21/3 1H (B)	Increase (Decrease) (B) – (A)
ROE (net assets basis)*	2.68%	2.46%	(0.21)%pt
Net income	¥273.0bn	¥123.9bn	
Average of the beginning and ending balances of net assets	¥10,169.2bn	¥10,017.9bn	
ROE (shareholders' equity basis)*	3.02%	2.72%	(0.30)%pt
Net income	¥273.0bn	¥123.9bn	
Average of the beginning and ending balances of shareholders' equity	¥9,015.9bn	¥9,073.8bn	
OHR	77.63%	75.23%	(2.39)%pt
General and administrative expenses	¥1,020.2bn	¥504.3bn	
Gross operating profit	¥1,314.2bn	¥670.3bn	
Yield on interest-earning assets*	0.64%	0.51%	(0.12)%pt
Interest rate spread*	0.47%	0.39%	(0.07)%pt
Yield on interest-earning assets*	0.64%	0.51%	
Interest rate on interest-bearing liabilities*	0.17%	0.11%	

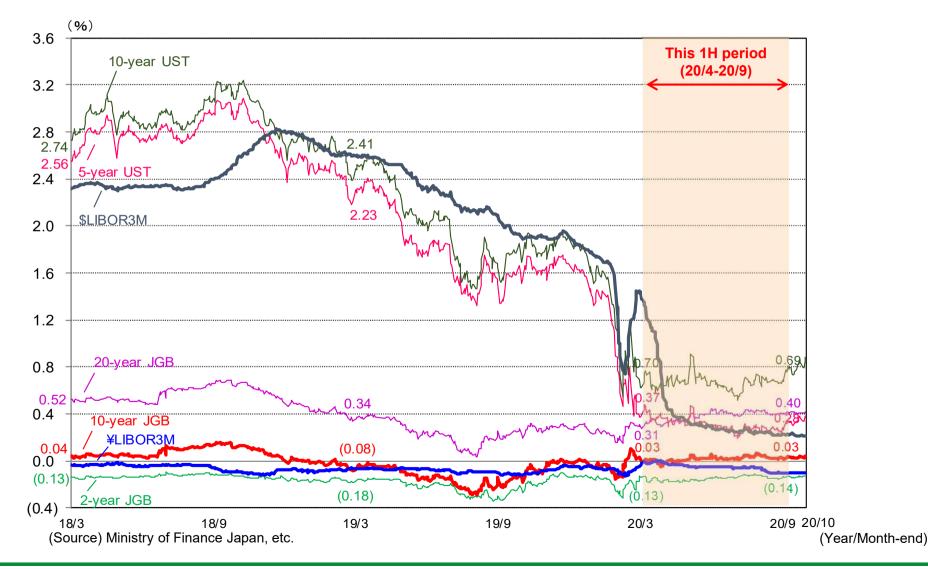
\* 1H figures are annualized basis.



# **Market Situation**



Changes in Interest Rates in the period of Medium-term Management Plan (From the end of March 2018 to the end of October 2020)





In the challenging business environment with the impact of the spread of COVID-19 and yen interest rates remained at a low level, net ordinary income, consolidated basis, was ¥172.0bn.

Net income attributable to owners of parent decreased by ¥20.6bn year on year to ¥124.2bn.

In particular, although reductions in general and administrative expenses are progressing, we are seeing significant reductions in net interest income, etc. (decreases in interest on Japanese government bonds, and increases in non-revenue dividends from investment trusts)

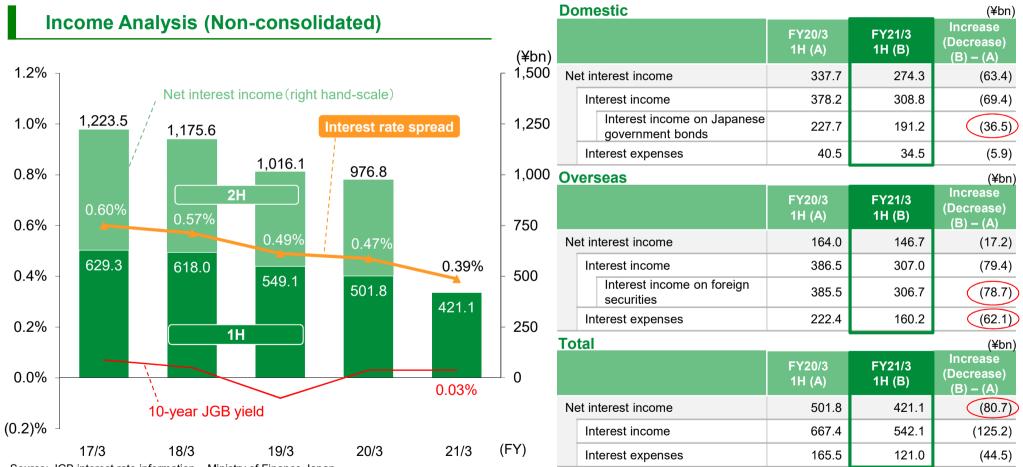
#### **Results for FY21/3 1H (Consolidated)**

			(¥bn)			
	FY20/3 1H (A)	FY20/3 (B)	FY21/3 1H (C)	Increase (Decrease) (C) – (A)	Main drivers of increase and decrease	
Net interest income, etc.*	648.5	1,267.0	607.2	① (41.2)	<ul> <li>①</li> <li>✓ Compared to the previous year, net interest income, etc. decreased due to decreases</li> </ul>	
Net fees and commissions	65.4	128.8	64.4	(1.0)	in interest on Japanese government bonds [¥(36.5)bn], and increases in non-revenue dividends from investment trusts [¥(31.0)bn]	
General and administrative expenses	514.1	1,019.5	503.7	② (10.3)	and administrative expenses have	
Net ordinary income	201.1	379.1	172.0	(29.1)	improved because of decreases in IT expenses [¥(4.3)bn], and decreases to commissions on bank agency services, etc. paid to Japan Post Co., Ltd. caused by	
Net income attributable to owners of parent	144.8	273.4	124.2	(20.6)	voluntary limitations on business by the post office [¥(1.9)bn]	

\* Net interest income, etc. = Interest income - Interest expenses (including gains (losses) on sales, etc.)

Net interest income was ¥421.1bn and interest rate spread was 0.39% for the six months ended September 30, 2020

While interest expenses decreased due to a decrease in foreign currency funding costs, interest income which mainly consists of interest on Japanese government bonds and foreign securities decreased. As a result, net interest income decreased by ¥80.7bn year on year



Source: JGB interest rate information - Ministry of Finance Japan

Notes: 1. "Domestic" represents yen-denominated transactions while "overseas" represents foreign currency-denominated transactions (except that yen-denominated transactions with non-residents of Japan are included in "overseas").

2. For a part of interest income and expenses, transactions between "domestic" and "overseas" are offset to calculate totals. As a result, the total of each account may not be equal to the combined total of "domestic" and "overseas" of each item.

 Interest rate spreads of FY17/3 – FY20/3 are the figures for the relevant fiscal years, while interest rate spread of FY21/3 is the figure for the six months ended September 30, 2020. Interest rate spread of FY21/3 is annualized.



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Net unrealized gains on financial instruments (available-for-sale) after taking into consideration of gains (losses) from hedge accounting were ¥2.8tn as of September 30, 2020 (before application of tax effect accounting), increased by ¥2.9tn from March 31, 2020. Unrealized gains (losses) of investment trusts, in particular, have improved significantly because of the tightening of foreign credit spreads (refer to p.27)

Unrealized Gains (Los	sses) on Financia	I Instruments (No	on-consolidated)		(¥bn)
	As of March 31, 2020 (A)		As of Septemb	Increase (Decrease) (B) – (A)	
	Amount on the balance sheet	Net unrealized gains (losses)	Amount on the balance sheet	Net unrealized gains (losses)	Net unrealized gains (losses)
Held-to-maturity securities	24,170.7	490.8	25,497.6	376.0	(114.8)
					(¥bn)
	As of March	31, 2020 (A)	As of Septemb	er 30, 2020 (B)	Increase (Decrease) (B) – (A)
	Amount on the balance sheet / Notional amount	Net unrealized gains (losses) / Net deferred gains (losses)	Amount on the balance sheet / Notional amount	Net unrealized gains (losses) / Net deferred gains (losses)	Net unrealized gains (losses) / Net deferred gains (losses)
Available-for-sale	115,936.1	370.6	119,313.4	3,297.7	2,927.1
Securities (a)	111,386.4	(751.5)	114,121.9	1,780.0	2,531.6
Japanese government bonds	32,597.9	794.2	31,100.3	675.1	(119.0)
Foreign bonds	23,706.8	429.4	23,194.9	572.1	142.7
Investment trusts (*)	41,901.0	(2,040.4)	46,967.2	469.2	2,509.6
Others	13,180.6	65.1	12,859.4	63.5	(1.6)
Effect of fair value hedge accounting (b)		308.3		364.3	56.0
Money held in trust (c)	4,549.7	813.8	5,191.4	1,153.3	339.4
Domestic stocks	1,859.6	816.5	2,171.5	1,154.5	338.0
Others	2,690.0	(2.7)	3,019.8	(1.2)	1.4
Derivatives for which deferred hedge accounting is applied (d)	16,340.3	(472.7)	16,310.7	(472.7)	(0.0)
Total (a) + (b) + (c) + (d)		(102.0)		2,825.0	2,927.1

<sup>k</sup> Investment trusts are mainly invested in foreign bonds.

# Asset Management (1)

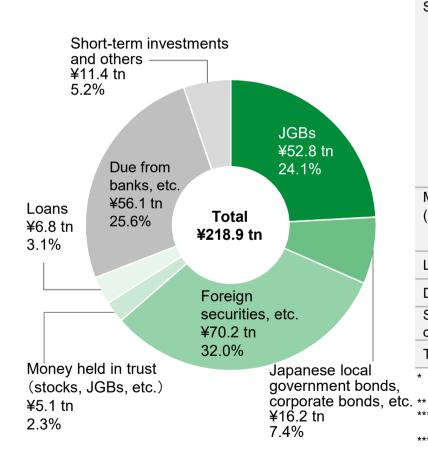
-Investment Assets-



<u>^ / / </u>

Investment assets at the end of September 2020 was ¥218.9tn, representing an increase of ¥11.4tn compared to the previous year driven primarily by factors such as increases in investment trusts and amounts due from banks, etc. Specifically, the increases in investment trusts were because of a recovery in fair value and increases in balances, and increases in amounts due from banks, etc. were increases in Bank of Japan deposits

Investment Assets (Non-consolidated)



Categories         March 31, 2020 (A)         %         September 30, 2020 (B)         %         (Dec (B)           Securities         135,198.4         65.1         139,297.3         63.6         4           Japanese government bonds         53,636.1         25.8         52,836.3         24.1         4           Japanese local government bonds, corporate bonds, etc. (*)         15,904.8         7.6         16,242.7         7.4         4           Foreign securities, etc.         65,657.5         31.6         70,218.1         32.0         4	rease crease) – (A)
Japanese government bonds       53,636.1       25.8       52,836.3       24.1         Japanese local government bonds, corporate bonds, etc. (*)       15,904.8       7.6       16,242.7       7.4         Foreign securities, etc.       65,657.5       31.6       70,218.1       32.0       4         Foreign bonds       23,706.8       11.4       23,194.9       10.5       4	1 000 0
bonds         53,030.1         25.8         52,830.3         24.1           Japanese local government bonds, corporate bonds, etc. (*)         15,904.8         7.6         16,242.7         7.4           Foreign securities, etc.         65,657.5         31.6         70,218.1         32.0         4           Foreign bonds         23,706.8         11.4         23,194.9         10.5         4	4,098.8
government bonds, corporate bonds, etc. (*)         15,904.8         7.6         16,242.7         7.4           Foreign securities, etc.         65,657.5         31.6         70,218.1         32.0         4           Foreign bonds         23,706.8         11.4         23,194.9         10.5         4	(799.7)
Foreign bonds         23,706.8         11.4         23,194.9         10.5	337.9
	4,560.5
	(511.9)
Investment trusts (**) 41,901.0 20.1 46,967.2 21.4	5,066.2
Money held in trust (stocks, JGBs, etc.)         4,549.7         2.1         5,191.4         2.3	641.6
Domestic stocks         1,859.6         0.8         2,171.5         0.9	311.9
Loans 4,961.7 2.3 6,870.7 3.1	1,908.9
Due from banks, etc. (***) 51,485.4 24.8 56,155.0 25.6	4,669.6
Short-term investments and others (****)         11,324.2         5.4         11,477.2         5.2	152.9
Total         207,519.6         100.0         218,991.6         100.0         1	

"Japanese local government bonds, corporate bonds, etc." consists of Japanese local government bonds, commercial paper, Japanese corporate bonds and Japanese stocks.

\*\* Investment trusts are mainly invested in foreign bonds.

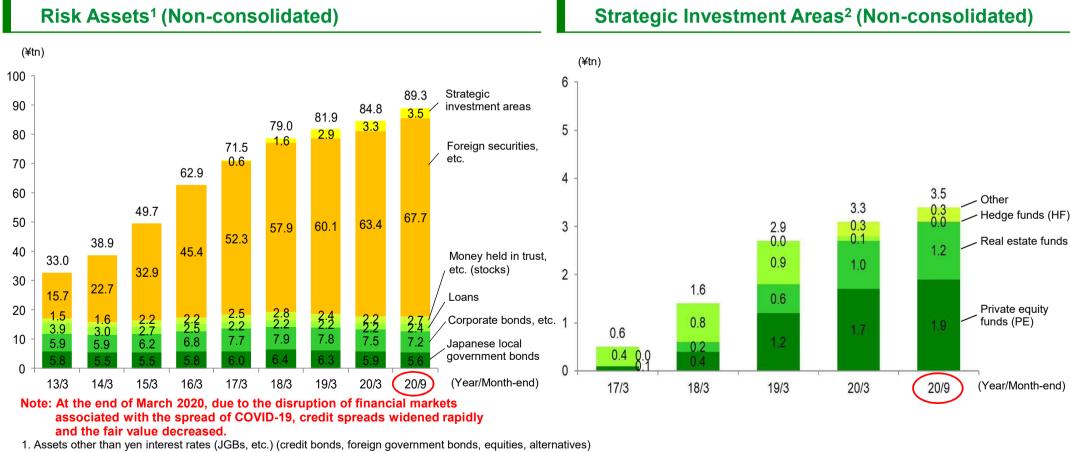
"Due from banks, etc." consists of negotiable certificates of deposit, Bank of Japan deposits and monetary claims bought.

"Short-term investments and others" consists of call loans and receivables under resale agreements, etc.

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JAPAN POST BANK

2. "Strategic investment areas" are alternative assets (private equity funds and real estate funds (equity), etc.), real estate funds (debt) and direct lending funds.



- We will continue with diversification and sophistication of investment management to respond to reductions in interest income from JGBs, etc.
- The balance of risk assets<sup>1</sup> at the end of September 2020 was ¥89.3tn, an increase of ¥4.4tn primarily driven by increases in balances of foreign securities, etc.

Investment trusts in particularly increased by ¥5.0tn because of a recovery in fair value caused by the credit spreads tightening, and because of the effects of increased balances

The balance of strategic investment areas<sup>2</sup> was ¥3.5tn, an increase of ¥0.2tn primarily driven by increases in balances of private equity funds (PE) and real estate funds

Asset Management (2)

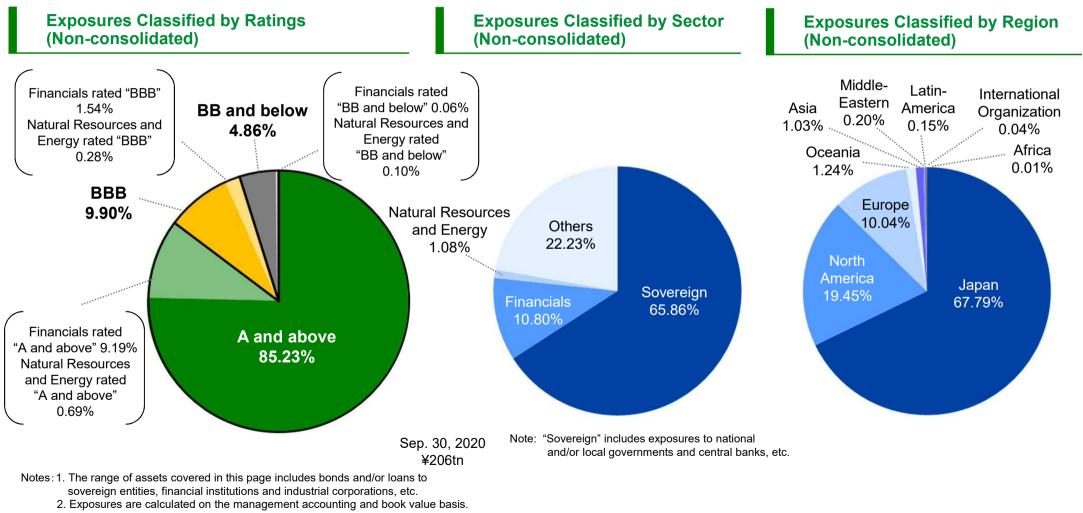
-Risk Assets and Strategic Investment Areas-



-Exposure Profile of Investment Assets -



Breakdown of the Bank's investment assets, By credit rating: around 85% are rated A or above, and around 95% are rated IG (BBB or above) By sector: around 66% are Sovereign, and around 11% are Financials By region: around 68% are Japan, and around 19% are North America



3. Rating categories are based on the Bank's internal ratings.

# Asset Management (4) —Portfolio Management Status—



# **Balance (Non-consolidated)**

				(¥bn)
		As of Mar. 31, 2020 (A)	As of Sep. 30, 2020 (B)	Increase (Decrease) (B) – (A)
Yen interest rates assets		113,956.9	120,765.2	6,808.2
	Short-term assets	57,186.6	64,285.3	7,098.6
	Japanese government bonds and government guaranteed bonds	56,770.3	56,479.9	(290.3)
Risk assets		84,870.5	89,351.2	4,480.7
	Japanese local government bonds	5,986.3	5,665.8	(320.4)
	Japanese corporate bonds, etc.	7,594.4	7,202.8	(391.6)
	Foreign securities, etc.	63,402.3	67,748.2	4,345.8
	Loans	2,291.7	2,431.9	140.2
	Money held in trust (stocks), etc.	2,286.0	2,745.7	459.7
	Strategic investment areas	3,309.6	3,556.5	246.9

Notes: 1. Since these figures are calculated on management accounting basis, they are not equal to the figures for balance of each categories on page 12, and also the sum of "Yen interest rates assets" and "Risk assets" is not equal to the "Total" on page 12.

2. "Strategic investment areas" is Alternative assets (Private Equity Funds and Real Estate Funds (Equity), etc.), Real Estate Funds (Debt) and Direct Lending Funds.

#### Net Gains and Losses (Including Fees and Expenses) (Non-consolidated)

(Average balance: ¥tn, Net gains (losses): ¥bn)

			FY2	20/3	FY21/3 1H		
		Average balance	Net gains (losses)	Average balance	Net gains (losses)		
Total portfolio		197.4	376.7	203.1	167.9		
	Yen interest rates assets		114.0	(480.5)	116.0	(260.0)	
		Customer-based funding and marketing		(774.3)		(410.1)	
		Investment side, etc.	—	293.7	_	150.1	
	Risk assets		83.4	857.3	87.1	427.9	

Notes: 1. Management accounting basis.

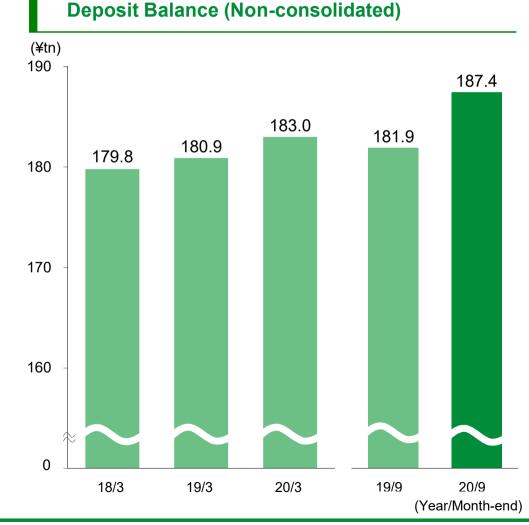
2. Average balance of the respective portfolios is calculated as the average of the beginning and ending balances for each period.

3. Net gains and losses are calculated by the below formula. Total of net gains and losses for each portfolio is largely equal to the Bank's net ordinary income.

Net gains/losses = Net interest income, etc. (Interest income – Interest expenses (including net gains and losses on sales, etc.)) + Net fees and commission income (Fees and commission income - Fees and commission expenses) – Expenses (equivalent to general and administrative expenses in our statement of income).

(¥tn)

Deposit balance at the end of September 2020 was ¥187.4tn, representing an increase of ¥4.4tn compared to the previous year driven primarily by factors such as increases in balances of ordinary deposits, etc. Ordinary deposit balance, in particular, increased due to factors such as special cash payments paid in response to the spread of COVID-19, and reductions in consumption resulting from voluntary isolation



	As of March 31, 2020 (A)	As of September 30, 2020 (B)	(#iii) Increase (Decrease) (B) – (A)
Liquid deposits	87.5	95.2	7.7
Transfer deposits	7.7	8.2	0.5
Ordinary deposits, etc. (*)	79.3	86.5	7.1
Savings deposits	0.5	0.5	0.0
Fixed-term deposits	95.2	92.0	(3.2)
Time deposits	5.2	4.9	(0.2)
TEIGAKU deposits	90.0	87.0	(2.9)
Other deposits	0.1	0.1	(0.0)
Total	183.0	187.4	4.4

\* Ordinary deposits, etc. = Ordinary deposits + Special deposits (equivalent to ordinary savings)



Net fees and commissions for FY21/3 1H decreased by ¥1.0bn year on year to ¥64.4bn. In particular, although exchange and settlement transactions fees increased due to changes to fees associated with wire transfers, investment trust related commissions decreased significantly

#### **Results (Non-consolidated)**

#### ■1H ■2H (¥bn) 140 128.8 120 106.7 96.4 100 80 60 65.4 64.4 52.9 47.1 40 20 0 (FY) 18/3 19/3 20/3 21/3

# Breakdown (Non-consolidated)

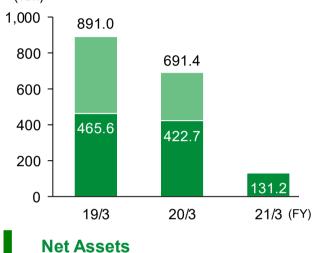
				(¥bn)	
		FY20/3 1H (A)	FY21/3 1H (B)	Increase (Decrease) (B) – (A)	Main drivers of increase and decrease
Net fe	es and commissions	65.4	64.4	(1.0)	<ul> <li>✓ Changes to fees associated</li> </ul>
	change and settlement nsactions	39.9	41.9	1 1.9	with wire transfers (Apr. 2020 onward)
	Zengin net fee	5.8	6.2	0.4	② ✓ Expanded installation of
AT	M related commissions	9.2	10.2	2 1.0	compact ATMs in locations such as Family Mart
	estment trust related nmissions	11.8	7.3	<b>③</b> (4.5)	convenience stores
Vai	iable annuities	0.2	0.1	(0.1)	<ul> <li>Voluntary limitations on business by the post office,</li> </ul>
JG	Bs related commissions	0.8	0.8	(0.0)	and reductions in numbers of customers and opportunities
Cre	edit cards	2.3	2.1	(0.1)	for soliciting customers brought about by the spread
Co	nsumer loans	0.5	0.6	0.0	of COVID-19
Oth	ner	0.3	1.2	0.8	

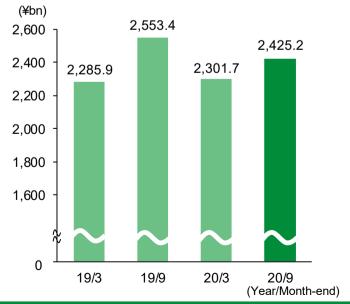
# Fees and Commissions (2)

# -Investment Trusts Sales-



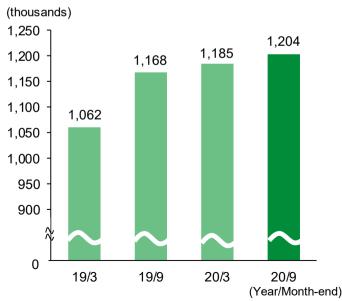
# Sales Amount (¥bn) ■ 1H ■ 2H







#### **Number of Investment Trust Accounts**



#### Measures to Improper Investment Trust Sales

#### **Overview**

In September 2019, we disclosed an internal rule violation, in which manager approval was not obtained <u>prior to soliciting</u> investment trusts to customers aged 70 and over.



#### **Measures**

We conducted after-sales follow-up services for customers who were affected by this internal rule violation, as well as all elderly customers, and we strengthened our internal control system.

#### **Specific Initiatives**

Reviewed sales tools and sales practices
 Made employees aware and offered motivation

 $\checkmark$  Strengthened our governance functionality

#### **Cross-Sectional Initiatives**

✓ Reviewed sales targets and evaluation system✓ Eliminated organisational gaps

# Fees and Commissions (3) —ATM and Yucho Pay, etc.—



# ATM

#### Japan's largest ATM network

Total No. of ATMs

No. of compact ATMs\* \*Installed in Family Mart convenience stores, etc.

No. of partner financial institutions: Approx. 1,300

# Approx. 32,000 Approx. 5,300

(as of Sep. 30, 2020)

# Yucho Pay

"New Convenience" smartphone payment service

# ゆ ゆうちょPay



"Pay Rangers" Yucho Pay PR characters

- Smartphone payment app using QR code (available from May 8, 2019)
- Available at approximately 170,000 stores (as of Sep. 30, 2020)
- We are currently in the process of increasing the number of stores that accept Yucho Pay and continue expanding services

#### Stores that accept Yucho Pay (example)



#### **Responses to Fraudulent use of Cashless Payment Services**

Fraudulent uses of immediate transfer services

#### <u>Overview</u>

- ✓ Fraudulent users opened payment service accounts of customers other than themselves, connected these accounts with customers' bank accounts, and fraudulently put money on their own payment service accounts.
- ✓ Services such as new account registrations have been suspended for a portion of payment services that are suspected as having security issues.
- ✓ We have fully compensated all customers who were impacted by these fraudulent acts.

#### **Specific Initiatives**

- ✓ We contacted approximately 5.5 million customers with registered payment operators to confirm transactions, etc.
- ✓ We are working to introduce two-factor verification processes to payment services.
   ✓ Compensated customers fully for lost
- Compensated customers fully for lost amounts.

#### Cross-Sectional Initiatives

#### Fraudulent uses of mijica cards\*

\* Visa debit, prepaid card mijica

#### **Overview**

- Fraudulent users illegally sent money from customers' mijica cards to the fraudulent users' own mijica cards by illegally logging in to the mijica members website.
- ✓ The money wiring functions of all mijica cards, new mijica card applications, and the mijica card member site have all been suspended.
- ✓ We have fully compensated all customers who were impacted by these fraudulent acts.

#### **Specific Initiatives**

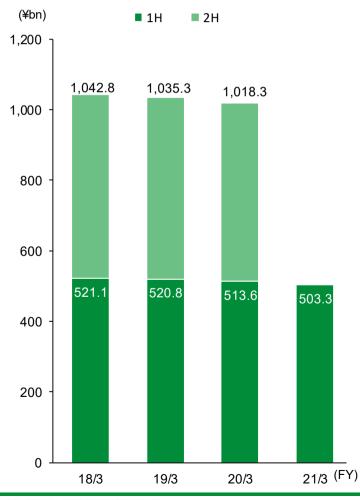
- Sent cautionary notices to all mijica members, approximately 200,000 customers.
- ✓ Implemented screenings regarding money transfers between mijica members.
- ✓ Compensated customers fully for lost amounts.
- ✓ Established a task force personally directed by the President and Representative Executive Officer.
  - With respect to cashless payment services\* offered by the Bank, we implemented comprehensive inspections such as monitoring of security systems' strength and usage conditions of customers.
  - Implemented third-party evaluations regarding the results of the comprehensive inspections. The third party evaluation concluded that "based on the inspection results and other factors, the comprehensive inspection was conducted appropriately."
  - We will steadily implement security-enhancing measures formulated in line with the comprehensive inspection results, such as developing systems to monitor account connections and sending notifications to customers.

\* immediate transfer services, Yucho Pay, and mijica, etc.

# General and Administrative Expenses (1)



General and administrative expenses for FY21/3 1H decreased by ¥10.3bn year on year to ¥503.3bn. Commissions on bank agency services, etc. paid to JAPAN POST, in particular, decreased as a result of voluntary limitations on business by the post office, and reductions in numbers of business activities brought about by the spread of COVID-19



**Results (Non-consolidated)** 

#### Breakdown (Non-consolidated)

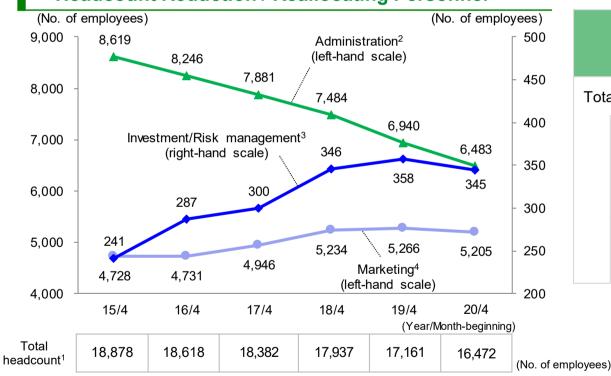
	FY20/3 1H (A)	FY21/3 1H (B)	Increase (Decrease) (B) – (A)	Main drivers of increase and decrease	
Personnel expenses (*)	60.3	58.4	(1.8)	(1) ✓ Reductions in employee numbers brought shout but	
Salaries and allowances	49.5	47.9	1 (1.6)	numbers brought about by factors such as fewer new	
Non-personnel expenses	427.6	418.0	(9.5)	hirings ✓ Decreases in overtime pay	
Commissions on bank agency services, etc. paid to JAPAN POST Co., Ltd.	189.1	187.2	2 (1.9)	due to work restrictions in response to the spread of COVID-19	
Contributions paid to the Organization for Postal Savings, Postal Life Insurance and Post Office Network	118.9	118.7	(0.2)	<ul> <li>Voluntary limitations on business by the post office, and reductions in numbers of business activities brought</li> </ul>	
Deposit insurance expenses paid to Deposit Insurance Corporation of Japan	29.7	28.7	(1.0)	about by the spread of COVID-19	
IT expenses	10.2	5.8	<b>③</b> (4.3)	<ul> <li>Detachment of system</li> <li>renewal fees appropriated in</li> </ul>	
Taxes and dues	25.6	26.7	1.0	FY20/3	
Total	513.6	503.3	(10.3)		
* Personnel expenses include non-recurring losses.					

General and Administrative Expenses (2)

- Headcount Reduction / Reallocating Personnel -



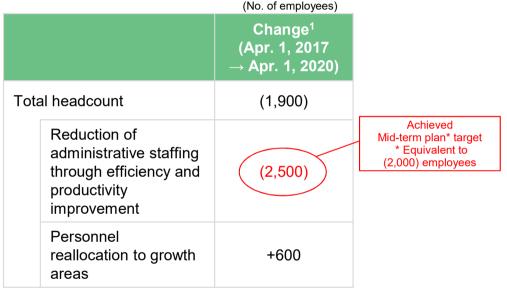
- To keep reducing total headcount by streamlining administrative work and optimizing administrative staffing. As a result, the number of the reductions of administrative staffing through increased efficiency, etc. achieved Mid-term plan\* target<sup>1</sup>
- To keep reallocating human resources to areas of expected growth and of strategic importance which are the Marketing and Investment divisions
  \* Equivalent to (2,000) employees
  - \* Equivalent to (2,000) employees



**Headcount Reduction / Reallocating Personnel** 

- 1. Includes non-regular employees.
- Since this figure includes the number except note 2-4, it is not equal to the sum of note 2-4.
- HQ System Division + HQ Operation Division + Operation Support Centers, etc. Operation Support Centers mainly perform back office functions.
- 3. HQ Investment Division + HQ ALM Planning Department + HQ Risk Management Division

4. HQ Marketing Division + Branches (financial consulting department, corporate marketing department, loan marketing department) + Administration Service Centers. Administration Service Centers are organizations that support sales and administration activities for post offices.



# Initiatives for Reallocating Personnel

#### **Changes to Operating Hours**

Some branches which had extended operating hours changed operating hours to shorter covering from 9:00 am to 4:00 pm with the consideration of utilization records of customers, etc.

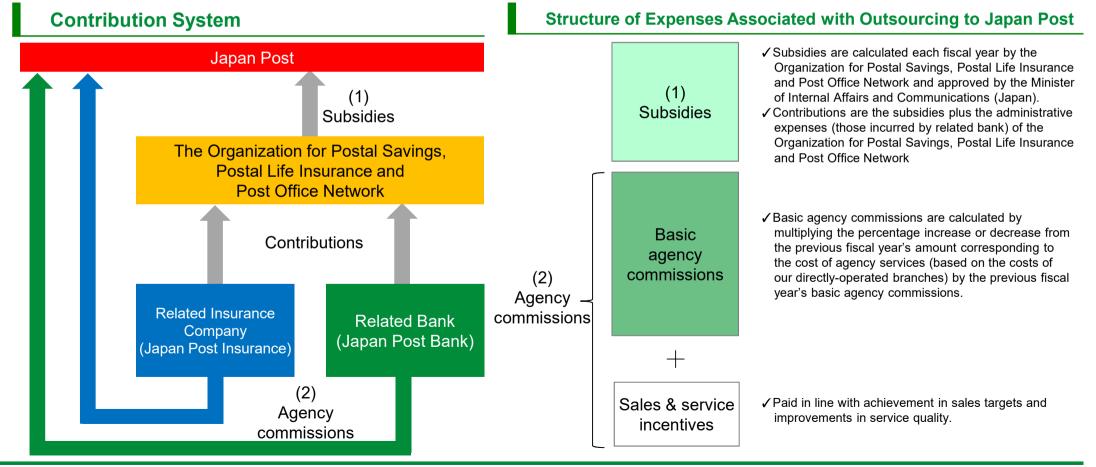
After that, personnel assigned due to these extended hours was reallocated to marketing, etc.

# General and Administrative Expenses (3)

-Agency Commissions Paid to Japan Post, etc.



- Expenses associated with outsourcing to Japan Post consist of 1) subsidies and 2) agency commissions
  - (1) Subsidies are funded by contributions from the Bank and Japan Post Insurance
  - (2) Agency commissions consist of basic agency commissions (commission for operating deposits, investment trusts, and for remittance and settlement services) and sales & service incentives
    - The structure of the basic agency commissions is that will reflect any change in operating efficiency of our directlyoperated branches. In FY21/3, we have begun efforts to significantly reduce the number of teller employees in our directly-operated branches during the next Mid-term Plan period in light of changes in customers' lifestyles



# 2. Revised Earnings and Dividends Forecasts for FY21/3

(¥bn)

Data

We have raised our full-year earnings forecasts based on the first-half results. The progress rate to our earnings forecasts after the upward revision is 46.0%

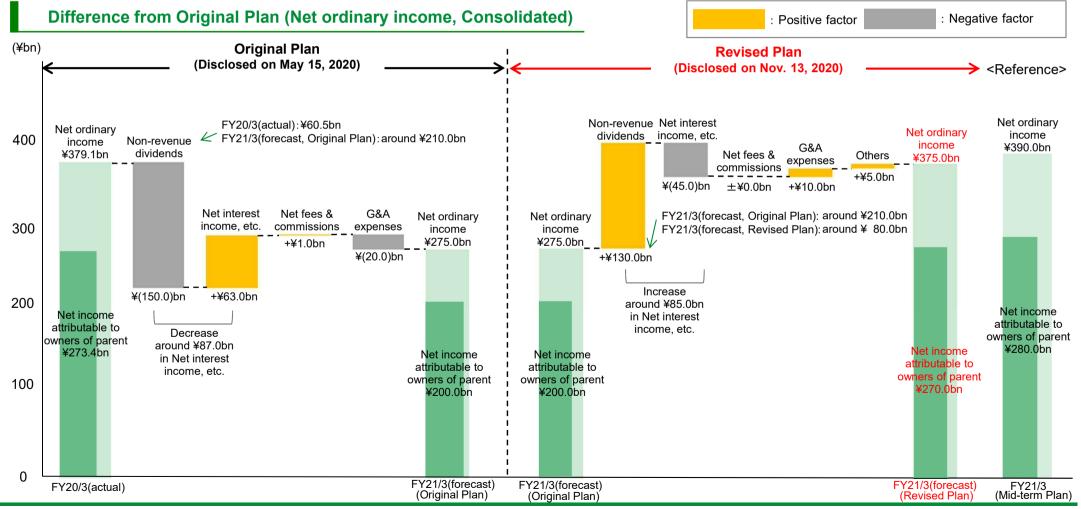
#### **Revised Full-year Earnings Forecasts for FY21/3 (Consolidated)**

	FY20/3	FY21/3 1H	FY21/3			
	Actual	Actual	Forecast (Original Plan) (May 15, 2020) (A)	Forecast (Revised Plan) (Nov. 13, 2020) (B)	Increase (Decrease) (B) – (A)	Main drivers of increase and decrease
Net interest income, etc. <sup>1</sup>	1,267.0	607.2	1,180.0	1,265.0	1 85.0	<ul> <li>Since foreign credit spreads have drastically tightened, non-revenue dividends from</li> </ul>
Net fees and commissions	128.8	64.4	130.0	130.0	_	investment trusts have improved compared to the original plan. (Refer to p.25-27 for details.)
General and administrative expenses	1,019.5	503.7	1,040.0	1,030.0	(10.0)	
Net ordinary income <sup>2</sup>	379.1	172.0 [45.8%]	275.0	375.0	100.0	
Net income attributable to owners of parent <sup>2</sup>	273.4	124.2 [46.0%]	200.0	270.0	70.0	

1. Net interest income, etc. = Interest income - Interest expenses (including gains (losses) on sales, etc.)

2. Progress rates to revised earnings forecasts are written inside parentheses.

- As the original plan assumed that foreign credit spreads would remain high, it was anticipated that non-revenue dividends from investment trusts would see a significant increase compared to FY20/3, and that income would be significantly lower
   As it stands, credit spreads have tightened significantly compared to our original plan and considering such factors as the current financial and considering such factors and current financial and considering such factors as the current financial and considering such factors and current financial and considering such factors and current financial and considering such factors and current financial and considering such factors as the current financial and current financurrent financurrent financurrent financurrent financu
- current financial and economic situation both in Japan and overseas, we predict that they will remain almost flat to year-end. As a result, we revised the full-year earnings forecasts for FY21/3 upwards, because of such factors as a decrease in nonrevenue dividends compared to the original plan, which led to an increase in net interest income, etc.
- The revised plan also take into account risks associated with the spread of COVID-19, to a certain extent

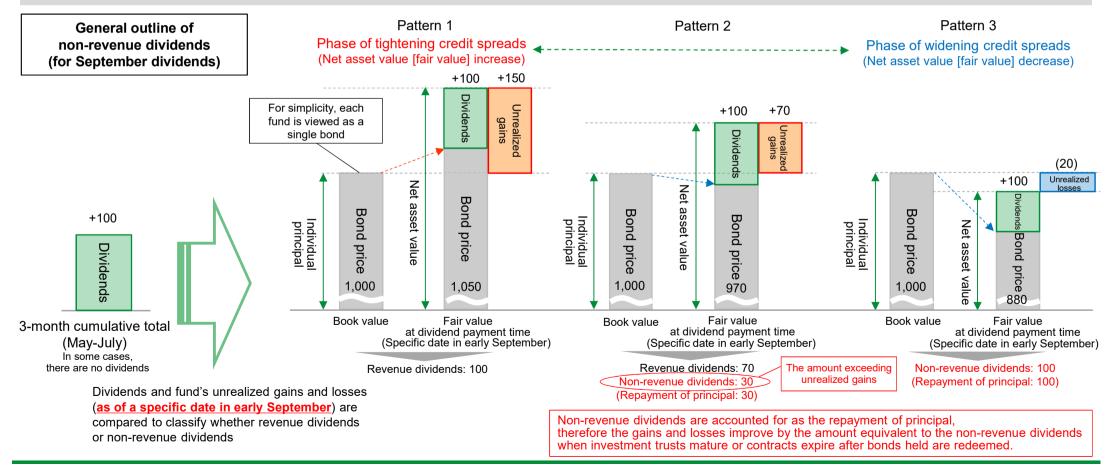


# (Reference) What are Non-revenue Dividends?

Financial

Data

- Generally, dividends from each fund in an investment trust are classified into the following two categories:
  - Revenue dividends: Dividends that are within unrealized gains (net asset value [fair value] individual principal [book value]>0; the same shall apply hereafter)
  - Non-revenue dividends: Dividends that exceed unrealized gains and are equivalent to the repayment of principal
- Dividends are <u>classified into revenue dividends or non-revenue dividends</u> and paid to the Bank by each fund (quarterly). The Bank recognizes only revenue dividends as income (non-revenue dividends are accounted for as the repayment of principal)
- In the context of increasing net asset value (fair value) of investment trusts as a result of tightening credit spreads like the current situation, revenue dividends will increase because of the decrease in non-revenue dividends



The assumptions made in the revised earnings forecasts are as follows:

- Domestic and foreign market interest rates are based on the Implied Forward Rates as of September 30, 2020
- Foreign credit spreads are the levels as of September 30, 2020, and are expected to remain almost flat

Assumptions (%) 500<sup>(bp)</sup> 0.6 acutual 0.42 0.5 new assumption 0.40 1/(20/10) 0.41 Yen interest rate 400 0.4 SC old assumption 33 0.3 ភ 300 272 0.2 0.04 20/10) spread 20-year JGB 0.1 200 0.0 0.03 0.02 new 150 (0.1)assumption === 100 125 actual (20/10)(0.2) old US IG 10-vear JGB assumption (0.3)20/3 21/3 19/3 20/6 20/9 20/12 20/3 20/9 20/12 21/3 19/3 20/6 1,200<sup>(bp)</sup> (Year/Month-end) (Year/Month-end) 3.0 acutual new Dollar procurement cost assumption ew assumption 2.5 1,000 old assumption US interest rate SC old Dollar procurement assumption 880 2.0 cost HΥ 800 1.5 spread 626 600 5-year UST 0.51 517 1.0 509 0.50 400 (20/10)0.5 0.38 0.38 US HY 0.29 0.28 0.0 200 (20/10)19/3 20/12 21/3 20/3 20/6 20/9 19/3 20/3 20/6 20/920/12 21/3 (Year/Month-end) (Year/Month-end)

JAPAN POST BANK

Financial

Data

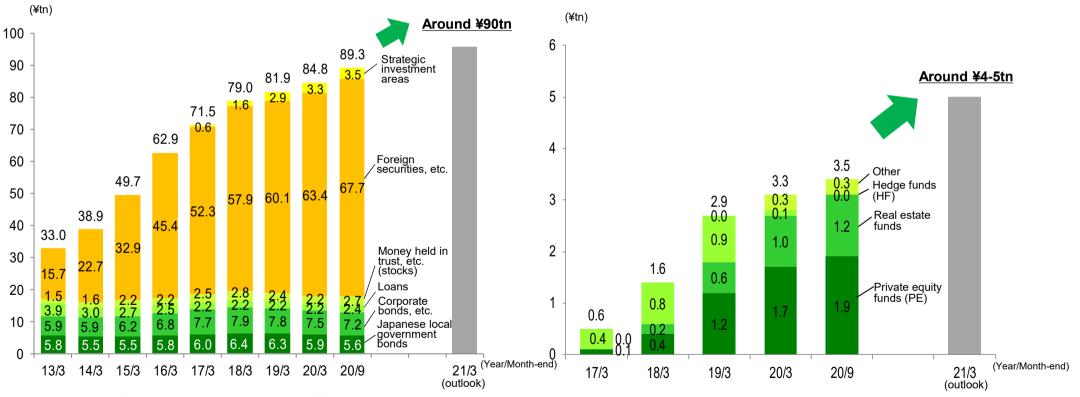
Appendix

Financial Data

Regarding the disruption of financial markets owing to the spread of COVID-19, central banks worldwide have implemented monetary-easing measures, and although there are now signs that the situation is stabilising on the expectation that economic activities will normalise, a double-dip economic downturn and downside risk cannot be ruled out. Therefore, we will continue to take a risk-controlled approach to portfolio management

#### Risk Assets<sup>1</sup> (Non-consolidated) (No Changes)

# Strategic Investment Areas<sup>2</sup> (Non-consolidated) (No Changes)



Note: At the end of March 2020, due to the disruption of financial markets associated with the spread of COVID-19, credit spreads widened rapidly and the fair value decreased.

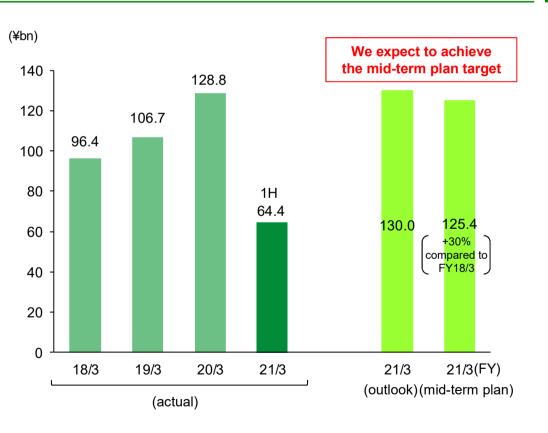
1. Assets other than yen interest rates (JGBs, etc.) (credit bonds, foreign government bonds, equities, alternatives)

2. "Strategic investment areas" are alternative assets (private equity funds and real estate funds (equity), etc.), real estate funds (debt) and direct lending funds.

Individual Plan — Fees and Commissions (No Changes) / Expenses (Revised)—

- The FY21/3 outlook for fees and commissions as well as expenses\* based on the first-half results are as follows
  - The outlook for fees and commissions for FY21/3 is around ¥130.0bn
  - Expenses are expected to reduce by around ¥10.0bn compared to the original plan, with the plan revised down to around ¥990.0bn
  - At the moment, we expect to achieve the Mid-term plan target for fees and commissions and expenses \* Excluding expenses pertaining to the consumption tax rate increase in October 2019 and the allocation of resources to growth areas

# Fees and Commissions (Consolidated) (No Changes)



# Expenses (Consolidated) (Revised)

2.Earnings/

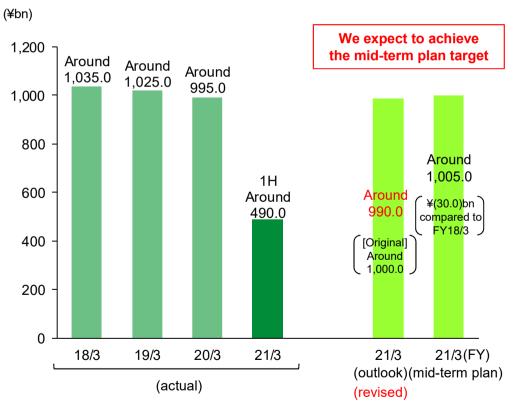
Dividends

Forecasts

Appendix

Financial

Data



The dividend per share for FY21/3 was undetermined, due to the uncertain future of the financial markets, and the possibility that our performance could change significantly depending on the market trends. However, taking into account such factors as the upwardly revised consolidated earnings forecasts for FY21/3 and our basic dividend policy for the current Mid-term Plan period, we have determined the annual dividends forecast per share to ¥50

#### Actual Result and Forecast of Dividends

	FY20/3	FY21/3		
	Actual	Forecast (Original Plan) (May 15, 2020)	Forecast (Revised Plan) (Nov. 13, 2020)	
Dividend per share	<b>¥50</b> (Interim ¥25, Annual ¥25)	Undetermined	<b>¥50</b> (Annual ¥50)	
Total dividend payment	¥187.4bn	Undetermined	¥187.4bn	
Dividend payout ratio	68.5%	Undetermined	69.4%	

Note: The above dividends forecast is calculated based on information available at this point. Actual dividends may differ depending on various factors that may arise in the future.

#### Reference: Basic dividend policy (until FY21/3)

- 1. The Bank aims to secure dividends of ¥50 per share.
- 2. The Bank aims to maintain stable dividends per share.
- 3. The Bank shall also consider the implementation of additional shareholder returns according to conditions such as future regulatory trends, income growth and adequacy of internal reserves.

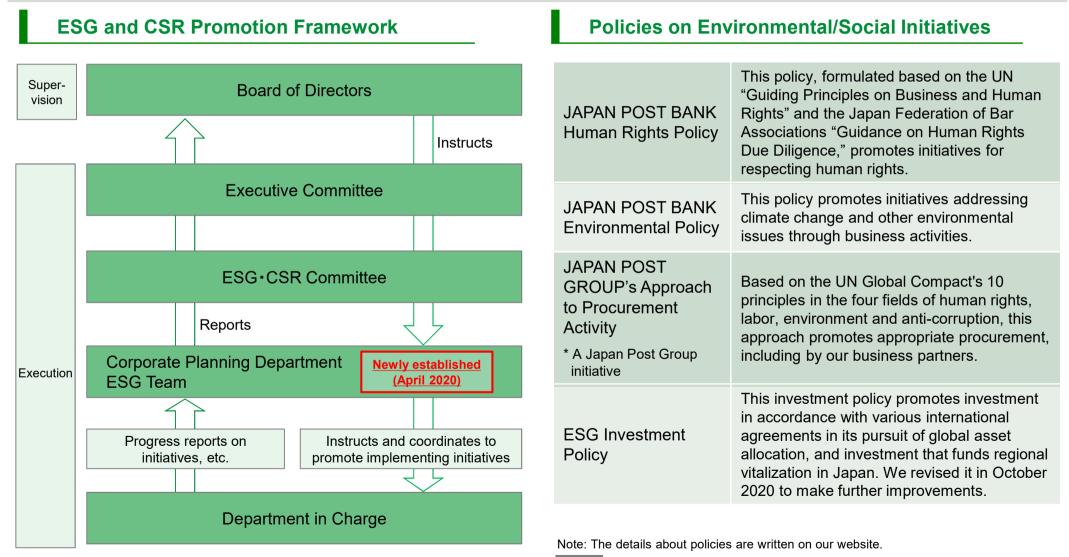


Financial

Data

In April 2020, we established the ESG Team within the Corporate planning Department

We advance ESG and CSR initiatives in unison with our management strategies to enhance corporate value



Web https://www.jp-bank.japanpost.jp/en/aboutus/company/en\_abt\_cmp\_esg\_hosin.html

Aim to contribute to the sustainability of both society and Japan Post Bank itself by looking for opportunities in various social issues from a business standpoint and establishing issues that are priorities for Japan Post Bank

# Four Priority Issues (Materiality)

#### **Customers & Markets**

(Relevant SDGs)



(Future Vision)

- ✓ We provide secure and convenient, community-based financial services to all our customers.
- ✓ We provide customer-oriented "new convenience" and "peace of mind."

#### (Initiatives)

- ✓ Customer-oriented Business Operations
- ✓ Providing High-quality, Customer-
- oriented Financial Service
- ✓ Customer Protection
- ✓ Universal Services
- ✓ Response to Disasters and Accidents
- ✓ Digital strategies
- ✓ Establishing the Service Improvement Committee

# **Regional Communities**

#### (Relevant SDGs)



#### (Future Vision)

- ✓ We revitalize local economies with funds flow to regional communities and by meeting the needs for cashless transactions.
- We contribute to the future of regional communities through educating children.

#### (Initiatives)

- $\checkmark$  Funds Flow to Regional Communities
- ✓ Financial education
- Promoting transactions with local governments
- ✓ Collaboration with regional financial institutions
- ✓ Providing capital support to companies affected by COVID-19

#### Environment

#### (Relevant SDGs)



(Future Vision)

✓ We reduce the environmental impact of our business and actively work to reduce the environmental impact of society overall through financial products.

#### (Initiatives)

- Environmentally-friendly business
- ✓ Environmental Management
- ✓ Environmental Conservation Activities
- ✓ Initiatives that track the TCFD Recommendations



**Employees-Diversity Management** 

#### (Future Vision)

(Relevant SDGs)

✓ We create lively, employee-friendly working environments where each individual employee can demonstrate their full potential. (Initiatives)

- $\checkmark$  Promoting Women in the Workplace
- ✓ Work Style Reform
- ✓ Work-life Balance Management
- ✓ Career Formation Support
- ✓ Employee Awareness Reforms
- ✓ Hiring Diverse Personnel
- ✓ Initiatives on Health Management
- ✓ Raising Awareness and Conducting Education about Human Rights

# ESG•CSR —Environment—

- In April 2019, we announced our agreement with the TCFD Recommendations
- We act in ways that show consideration for the environment, with regard to environmental issues such as climate change

#### Supporting the TCFD Recommendations

TCFD TASK FORCE ON CLIMATE-RELATED FINANCIAL DISCLOSURES

Recognizing that responding to climate change is an important issue, we announced our agreement with the TCFD Recommendations in April 2019.

We will promote initiatives based on the aims of the recommendations.

#### **Initiatives Based on the TCFD Recommendations**

Governance	<ul> <li>Newly established the ESG Team in the Corporate Planning Department</li> <li>Incorporate meeting the TCFD Recommendations into our business strategy in consultation with the Board of Directors and the Executive Committee</li> <li>We periodically report the progress of ESG initiatives such as TCFD to the Board of Directors</li> </ul>
Strategy	<ul> <li>✓ Identify physical risks and transition risks to Japan Post Bank</li> <li>Assume a drop in value of securities we hold due to tightening of environmental regulations</li> <li>✓ Make a start on quantitative scenario analysis methodology, etc.</li> </ul>
Risk Management	✓ Revised the ESG Investment Policy in October 2020, based on various international agreements and from the perspective of making a more cautious response
Metrics and Targets	<ul> <li>✓ Target: Reduction of CO<sub>2</sub> emissions</li> <li>✓ Metric: Energy usage per unit of output 25% decrease in FY21/3 compared with FY10/3</li> </ul>

#### Initiatives to Reduce Energy Usage

- ■We are committed to reducing energy usage throughout the entire company.
- Our achievements in reducing Energy usage per unit\* are as follows:

FY17/3	FY18/3	FY19/3	FY20/3
Performance	Performance	Performance	Performance
21.2%	22.5%	23.6%	28.6%
decrease	decrease	decrease	decrease
compared with FY10/3	compared with FY10/3	compared with FY10/3	compared with FY10/3

\* Energy usage per unit : Energy usage divided by the total floor area

# **Environmental Conservation Activities**

#### ■ JAPAN POST BANK Deposits for International Voluntary Aid

We donate a portion of interest gained on customer deposits to promote environmental conservation and similar initiatives in developing countries. (Cumulative total since the start through to the end of March 2020: ¥33.79million)



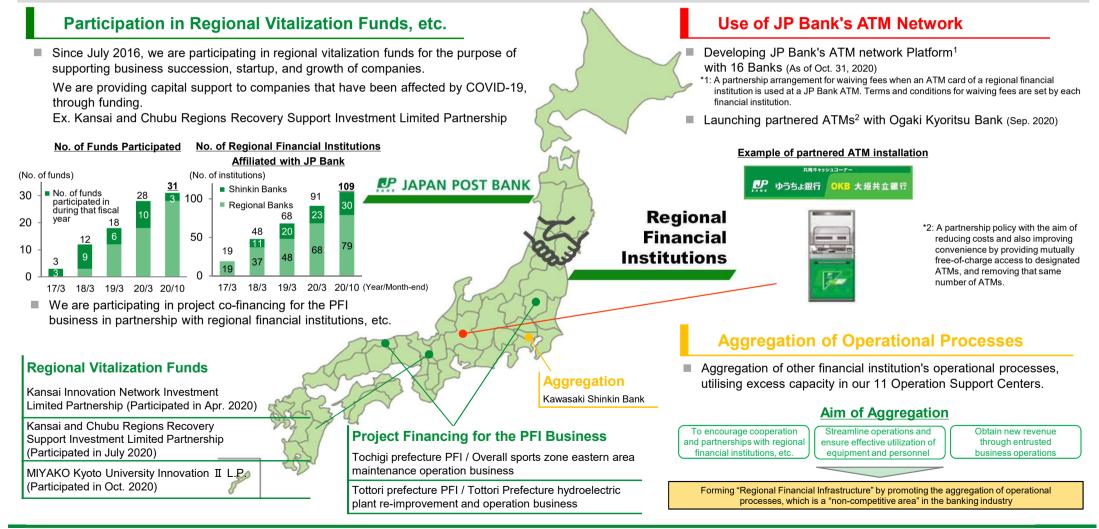
■ Yucho Eco-Communication

We donate a portion of the savings achieved in reducing paper usage to environmental conservation groups across Japan to support activities that contribute to local sustainable development. (Cumulative total since the start through to the end of March 2020: ¥13million)





- By partnering with regional financial institutions, we are undertaking initiatives that contribute to vitalizing regional economies. We are: - actively participating in regional vitalization funds and regional finance
  - developing partnerships that make use of the Japan Post Bank's ATM Network (platform development, partnered ATMs, etc.) - aggregating operational processes, utilising excess capacity in the Japan Post Bank's Operation Support Centers
  - We are providing support to companies that have been affected by COVID-19
- The ESG investment policy stipulated the promotion of investment that funds regional vitalization in Japan (Revised October 2020)



# ESG-CSR -Social (2)-

We aim to increase diversity in our corporate culture and improve the working environment, enabling every employee to deliver their best performance

## Preventing the Spread of COVID-19

■ We have established a crisis management system and Business Continuity Plan (BCP) in place for new strains of influenza, etc. In addition, the entire Japan Post Group has taken basic measures of wearing masks, etc. and also put in place measures to meet the demands of national and local governments in regards to preventing the spread of COVID-19.

#### Customer

- Ensuring business continuity through the establishment of a back-up system using flexible staffing and multiple locations
- Preventing Customer Infection

through the use of plastic sheets at counters and the direction of customers to channels that do not involve direct face-to-face contact

## Work Style Reform

- Employee
  - Staggered starting times and shifts across the company
  - Expanded use and improved functionality of teleworking
  - Consideration of leave on the HR system, etc.

Further promote work style reforms - Donated a total of 100 million ven to the Japanese Red Cross Society \* A Japan Post Group initiative - We are providing capital support to companies that have been affected

Society

by COVID-19, through investing in regional vitalization funds

## **Work-life Balance Management**

- Creation of system combining "work" and "life" in an active and autonomous manner
- (1) Implementation of various kinds of training and seminars
- (2) Support system exceeding the standards prescribed in the Child Care and Family Care Leave Act

Financial

Data

#### FY20/3 data:

		Male	Female	
	Childcare leave takers <sup>1</sup>	139 people	192 people	
Childcare	Partial childcare leave takers	13 people	456 people	
	Childcare leave return rate	98.9%		
	Retention rate after childcare leave <sup>2</sup>	96.	2%	
Far	Family care leave takers	8 people	20 people	
Family care	Partial family care leave takers	2 people	6 people	

Notes: 1. The number of childcare leave takers is the total number of

employees who took leave in that fiscal year. This includes

12 months after returning from childcare leave / Total number

of employees who returned from childcare leave in that fiscal

2. Retention rate = (Employees who are still with the Bank

- We are working to develop employee-friendly working environments that support employees with diverse backgrounds.
- 1. Greater use of teleworking (working from home)
- 2. Introduction of flextime (head office)
- 3. Diversifying working patterns (offering a reduced workhour shift system and a rehiring system)
- 4. Efforts to reduce total working hours and improve productivity

### Average Overtime Hours<sup>1,2</sup>

Average Days of Paid Annual Leave Taken<sup>1,3</sup>

9.8hours (FY20/3)

Notes: 1. All figures are per person.

2. It means the average monthly overtime hours worked in a fiscal year.

3. Number of paid annual leave days is 15-20 depending on years with the company.

#### P JAPAN POST BANK

18.7days (FY20/3)

# **Empowerment of Women**

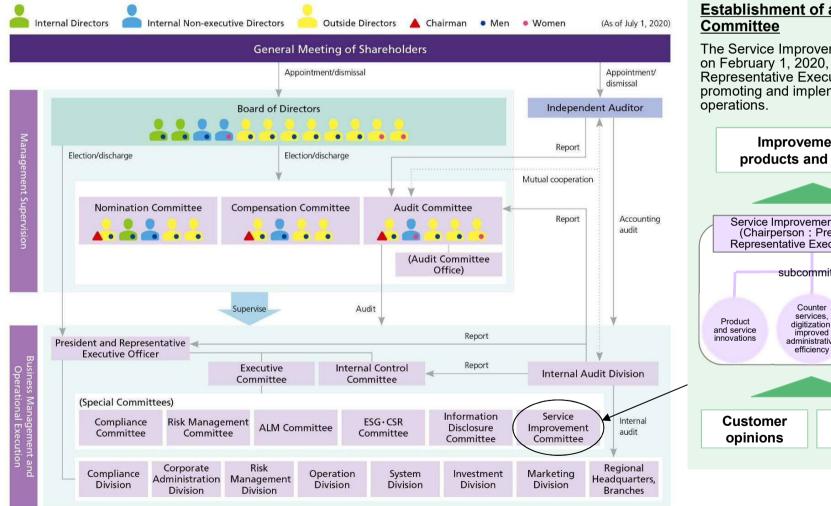
- Percentage of women in managerial positions: 15.3% (As of April 1, 2020)
- Percentage of women executives (directors and executive officers) :14.2% (As of July 1, 2020)

spouses who take paternity leave.

vear) x 100

We have adopted the company with three statutory committees system of corporate governance in order to implement rapid decision-making and to increase management transparency

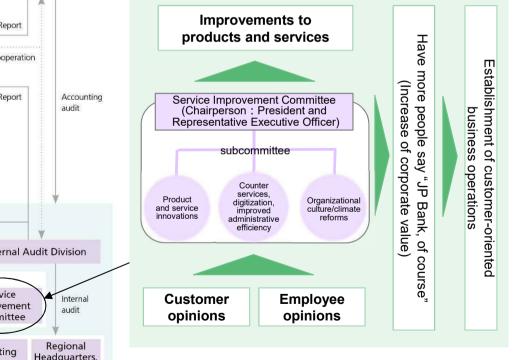
## **Corporate Governance System**



# Establishment of a Service Improvement

The Service Improvement Committee was established on February 1, 2020, chaired by the President and Representative Executive Officer, with the aim of further promoting and implementing customer-oriented business

Data



Outside Directors (All Independent Directors)

■ The Board of Directors is comprised of outside directors with diverse experience and knowledge. Diversity of gender and expertise, etc. has been ensured

## Internal Directors

Internal Directors				Outside Directors (All independent Directors)					
Name		Compensation Committee	Audit Committee	Name		Expertise	Nomination Committee	Compensation Committee	
Norito Ikeda				Nobuko Akashi		Customer satisfaction			0
Director, President and Representative Executive Officer	0			Board chairman of a non-profit organization, Japan Manners & Protocol Association		improvement Human resource development			0
Susumu Tanaka				Katsuaki Ikeda		Finance /		0	O
Director and Representative Executive Vice President				Former Corporate Auditor of MS&AD Insurance Group Holdings, Inc.		Accounting		0	Chairperson
Hiroya Masuda 🗧 👩	0	0		Ryoji Chubachi Grand Emeritus Advisor of National Institute of Advanced	6	Management	0	Ø	
Director	Ŭ	U		Industrial Science and Technology Former President and Representative Corporate Executive Officer, Member of the Board of Sony Corporation		Management	U	Chairperson	
Atsuko Onodera			0	Keisuke Takeuchi			0	0	
Director			0	Former Chairman and Representative Director of JGC CORPORATION		Management	0	0	
(As of July 1, 2020)				Makoto Kaiwa			Ø		
				Representative Director and Chairman of the Board of Tohoku Electric Power Co., Inc. Chairman of TOHOKU ECONOMIC FEDERATION		Management	Chairperson		
Maating Otatistics (				Risa Aihara	Internet				
Meeting Statistics (J	une 18, 20	019 – Jun	e 15, 2020)	Representative Director and President of Ai-LAND Co., Ltd.	A.	marketing			
		Hiroshi Kawamura							
<ul> <li>Board of Directors' meetings held 12 times</li> <li>Rate of attendance at Board of Directors' meetings: 98.01%</li> </ul>		Professor, Faculty of Law of Doshisha University Former Superintending Prosecutor of Nagoya High Prosecutors Office		Legal			0		
			, 00.0173	Kenzo Yamamoto					0
				Representative of Office KY Initiative		Finance			0

Former Executive Director of the Bank of Japan

### P JAPAN POST BANK

# ESG•CSR —External Assessments —

We have been positively evaluated for its initiatives in ESG thus far, and have been included in the following Socially Responsible Investment (SRI) indices. We have also been selected for the following as a company that implements initiatives to create employee-friendly workplaces

## **Inclusion in Indices**



MSCI Japan Empowering Women Index (WIN)

THE INCLUSION OF JAPAN POST BANK CO., LTD. IN ANY MSCI INDEX, AND THE USE OF MSCI LOGOS, TRADEMARKS, SERVICE MARKS OR INDEX NAMES HEREIN, DO NOT CONSTITUTE A SPONSORSHIP, ENDORSEMENT OR PROMOTION OF JAPAN POST BANK CO., LTD. BY MSCI OR ANY OF ITS AFFILIATES.

THE MSCI INDEXES ARE THE EXCLUSIVE PROPERTY OF MSCI. MSCI AND THE MSCI INDEX NAMES AND LOGOS ARE TRADEMARKS OR SERVICE MARKS OF MSCI OR ITS AFFILIATES.

#### MSCI Japan Empowering Women Index (WIN)

An index composed of companies that are leading in promoting and maintaining gender diversity, created by MSCI



#### Euronext Vigeo Eiris World 120 Index

An index composed of the best 120 companies as evaluated by Vigeo Eiris in terms of corpotrate social responsibility

## **External Evaluation**



#### Platinum Kurumin

Received certification by the Ministry of Health, Labour and Welfare as a childcare support company in February 2019 after assessment of initiatives at a higher level



# Certified Health and Productivity Management Organization

Certified by the Ministry of Economy, Trade and Industry and Nippon Kenko Kaigi as an outstanding enterprise engaging in efforts for health and productivity management



**Nikkei Smart Work Management Survey 3.5 stars** During the 4th Nikkei Smart Work Management Survey, which selects companies leading advances in productivity innovation through work style reforms, JAPAN POST BANK received 3.5 stars



work with Pride

#### Tomonin

Certified by the Ministry of Health, Labour and Welfare as a company promoting the development of work environments that enable the balancing of work and nursing care

#### PRIDE Index Gold

Highest evaluation from work with Pride (private organization) with respect to its index for assessing initiatives targeting LGBT and other sexual minorities in the workplace



Web

https://www.jp-bank.japanpost.jp/en/csr/en\_csr\_index.html

## Initiatives to Formulate and Implement Japan Post Group's "Commitments to Regain Customers' Trust"

#### **Overview**

- Japan Post Group has lost a great extent of its customers' trust primarily due to the Group's misconduct in the improper solicitation of Japan Post Insurance products. To reestablish ourselves as a genuinely customer-oriented corporate group, and regain trust of our customers, we, Japan Post Group, have formulated and disclosed the "Commitments to Regain Customers' Trust".
- These commitments will involve the JP Reform Execution Committee<sup>\*</sup> assessing achievement of our objectives from a fair and impartial perspective, and offering proposals for the next financial year.

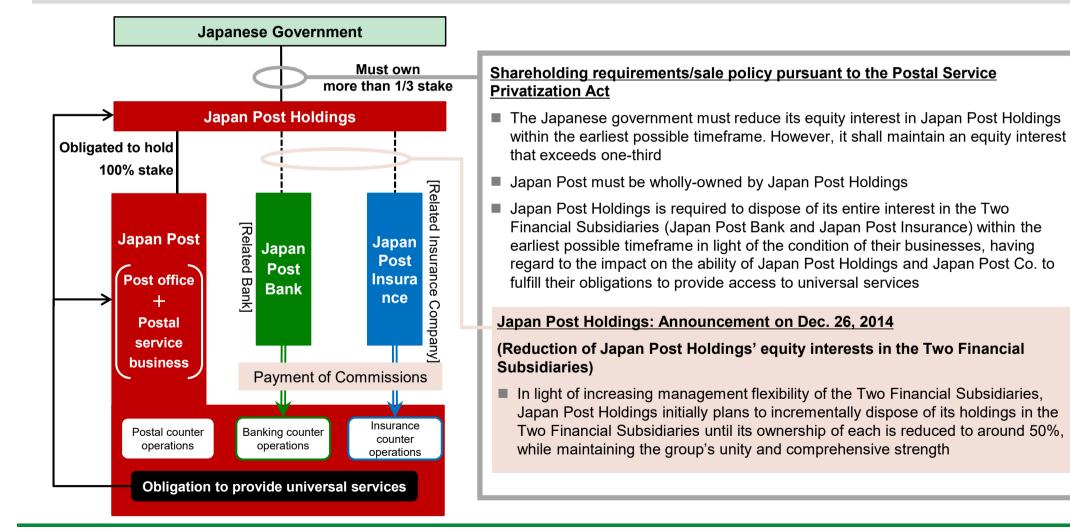
\* Established on April 2, 2020 to seek advice from external experts from a fair and neutral standpoint in order to regain customers' trust. The committee consists of the five external experts who are disinterested in all companies of the Group.

Compa	any we commit to becoming	Actions we commit to taking					
	it to becoming a trusted company	We will ensure that we are always customer-oriented in our busin perform our work with the utmost care to deliver customer satisfa	ess operations and will ction.				
that gives individual customers utmost cares, satisfaction, and peace of mind.		Practical steps of the Bank: Improve training in customer service, etc.	Improvement of communication				
		We will carefully listen to our customers and reflect their feedback to make improvement our services.					
		Practical steps of the Bank: Enhance analysis of customer feedback, etc.					
		We will enhance our employees' expertise and provide our custor explanations of our products and services.	mers with accurate, clear				
Earn the trust of	Become a company whose top priority is improving the satisfaction	Practical steps of the Bank: Promote the acquisition of financial-related qualifications such as financial planner certification, etc	Improvement of communication				
customers Earn	of our customers.	We will comply with laws and rules to provide our customers with reliable, high-qual services.					
the trust of customers	Commit to becoming a company that our customers can trust.	Practical steps of the Bank: Improve internal control system, etc.	Compliance with rules				
Observe ethical	Become a company that puts the top priority on customers' peace of mind.	We will offer products and services that can please customers an	d meet their needs.				
standards	phoney on customers peace of mind.	Practical steps of the Bank: Review products and product lineup, etc.	Improvement of services				

**JAPAN POST BANK** 

# Appendix 2 — About Japan Post Bank —

- Japan Post Holdings, Japan Post Bank, and Japan Post Insurance concurrently listed in November 2015
- The Postal Service Privatization Act: the shares of Japan Post Holdings and the Two Financial Subsidiaries must be disposed within the earliest possible timeframe
- Announcement by Japan Post Holdings: Japan Post Holdings initially plans to incrementally dispose of its holdings in the Two Financial Subsidiaries until its ownership of each is reduced to around 50%



2.Earnings/

Forecasts

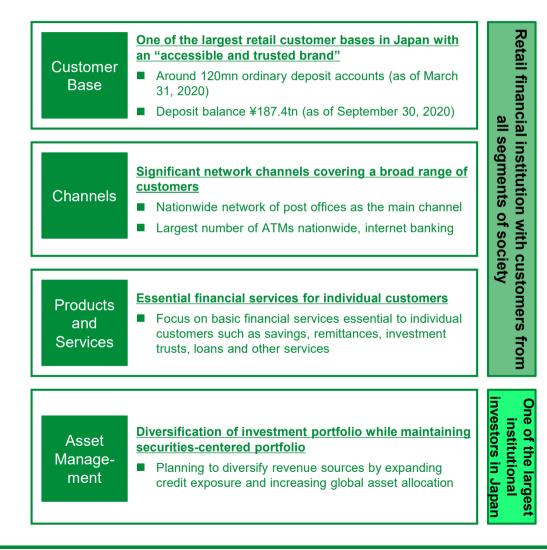
1.Results

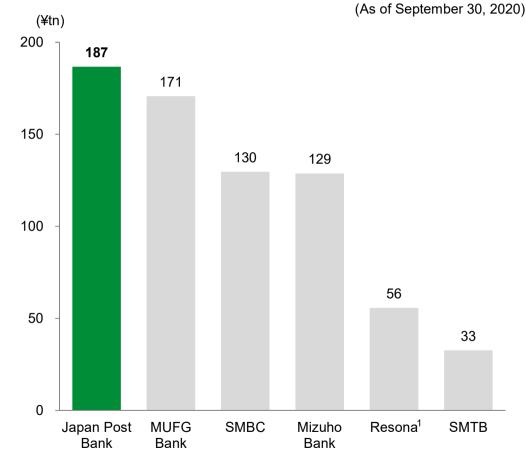
Financial

Data

Appendix

- "One of the largest retail financial institutions in Japan" providing essential financial services mainly through the post office network
- "One of the largest institutional investors in Japan" with its securities-centered portfolio aiming to diversify through global asset allocation





#### **Deposit Ranking of Japanese Banks**

1.Results

2.Earnings/

Dividends

Forecasts

Appendix

Financial

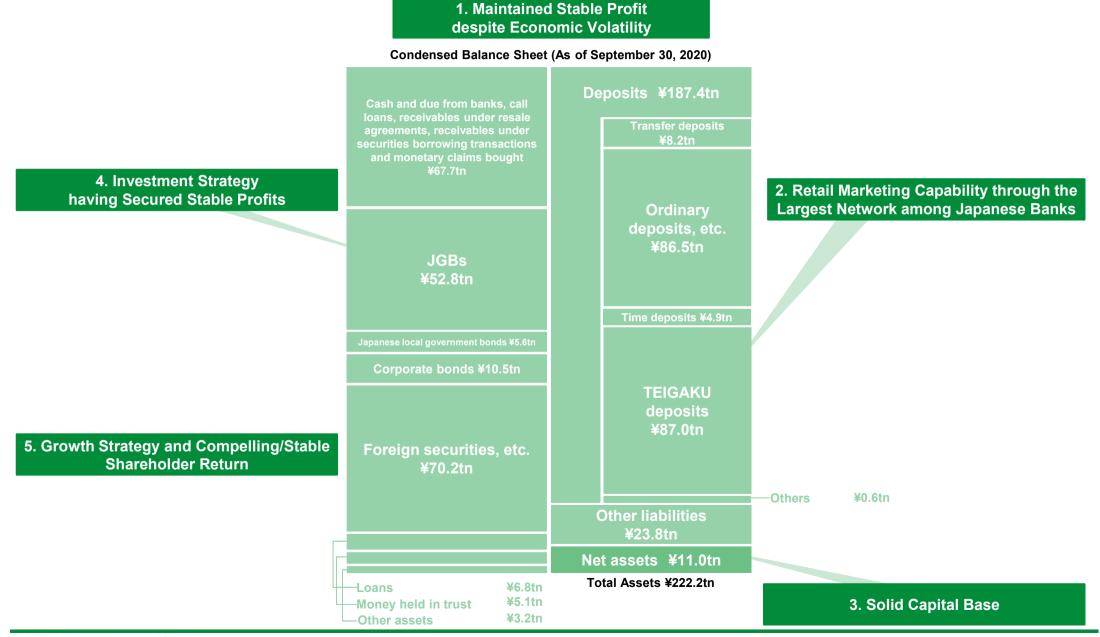
Data

Source: Company disclosures, subsidiary bank non-consolidated basis Note: Excluding negotiable certificate of deposits.

1. Aggregate deposit balance of Resona Bank, Saitama Resona Bank, Kansai Mirai Bank and Minato Bank.

Appendix

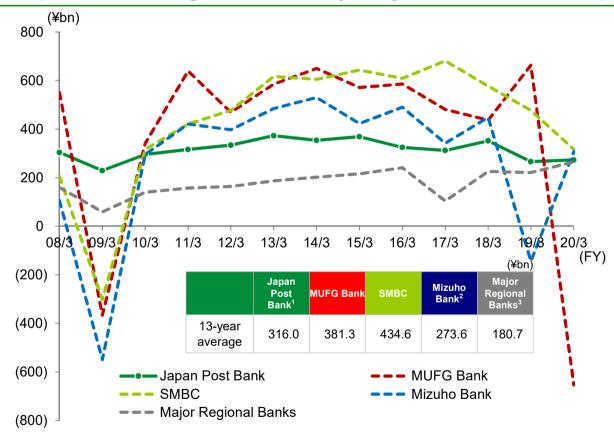
Financial Data



# Stable Profits through Retail Funding and Market Investment

- 1.Results 2.Earnings/ Dividends Forecasts Appendix Data
- Maintained stable profits up to FY20/3 with its funding structure and investment portfolio resilient to economic fluctuation
- Our differentiated business model (retail funding/market investment) supported by ALM strategy and cost control is the key to stable profits

#### History of Net Income (Comparison with megabanks and major regional banks since corporatization of Japan Post Bank)

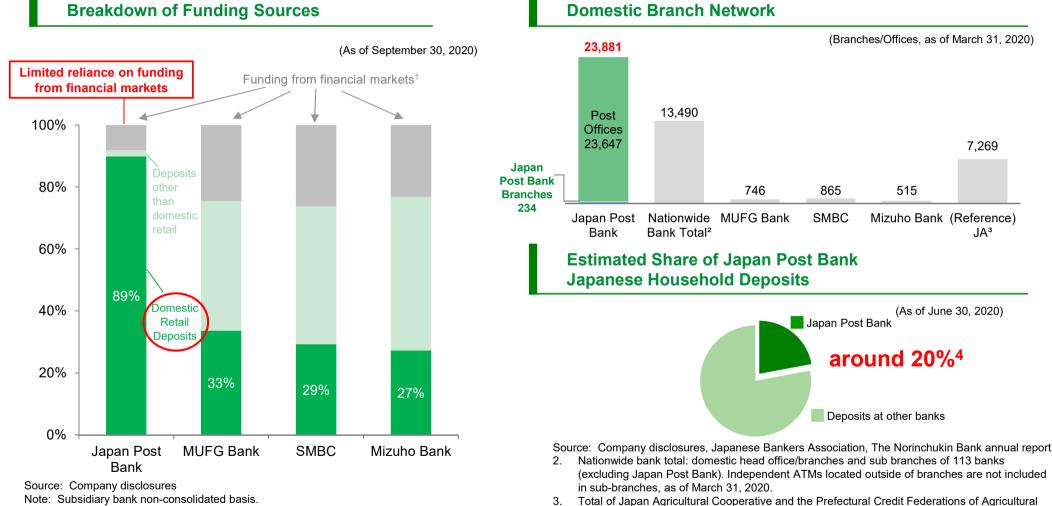


Source: Company disclosures Note: Data are on a non-consolidated basis (excl. Fukuoka FG)

- 1. Net income of Japan Post Bank for FY08/3 is shown as double the net income from Oct. 1, 2007 to Mar. 31, 2008.
- 2. FY14/3 for Mizuho Bank is calculated by simply adding 1Q net income of "former" Mizuho Bank to the full year net income of "new" Mizuho Bank (ex. Mizuho Corporate Bank).
- Major Regional Banks include The Bank of Yokohama, Shizuoka Bank, Chiba Bank, Joyo Bank (non-consolidated basis, a subsidiary of Mebuki FG) and Fukuoka FG (consolidated). Figures shown are the aggregate net income of these banks.

# Stable/Low-cost Funding through Significant Network and Customer Base

- Around 90% of our funding is retail deposits relatively stable and low-cost funding structure compared to marketbased funding
- Post offices, Japan's largest physical network covering every municipality in Japan, are our main channel
- We hold a retail deposit market share of around 20%



4.

1. Funding from financial markets includes negotiable certificates of deposit, call money, payables under repurchase agreements, payables under securities lending transactions, commercial paper, borrowings, bonds, etc.



Cooperatives locations with exchange operations, as of March 31, 2020.

Funds Accounts" released by Bank of Japan) as of June 2020.

Retail deposits of Japan Post Bank as of June 30, 2020 / household deposits (from "Flow of

1.Results

2.Earnings/

Dividends

Forecasts

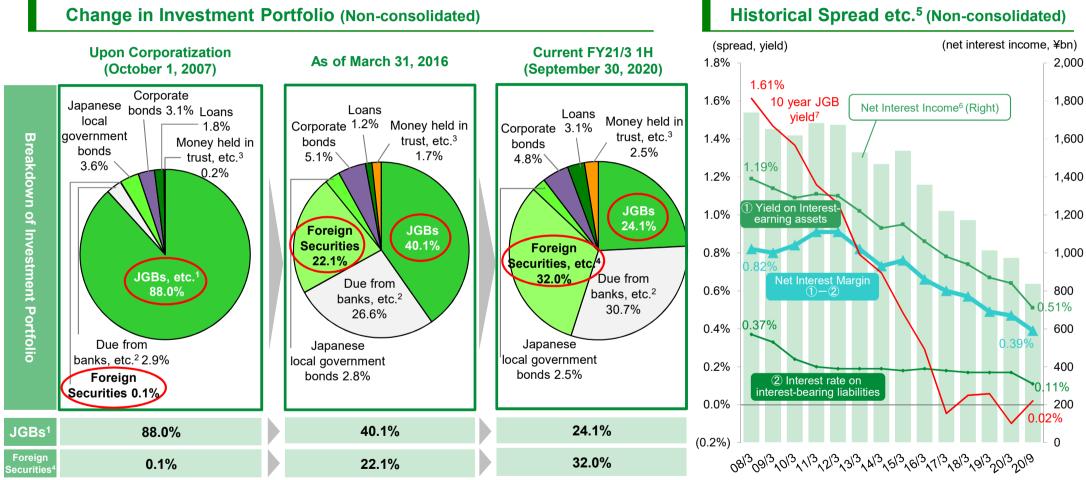
Financial

Data

Appendix

## P JAPAN POST BANK

- Diversified revenue source and risks by taking credit exposure through foreign securities, etc. and global asset allocation
- Realized relatively stable net interest margin despite historically low-level interest rate environment after corporatization



- 1. JGBs, etc. includes deposits to the Fiscal Loan Fund which were postal savings funds deposited with the Ministry of Finance Japan. All deposits to the Fiscal Loan Fund were redeemed through November 2010.
- 2. Due from banks, etc. includes negotiable certificates of deposits, BOJ deposits, monetary claims bought, call loans, receivables under securities borrowing transactions and receivables under resale agreements.
- 3. Money held in trust, etc. includes equity securities of affiliated companies, etc.
- 4. Foreign securities, etc. includes collective investment scheme, etc.

Source: JGB interest rate information - Ministry of Finance Japan

2.Earnings/

Dividends

Forecasts

1.Results

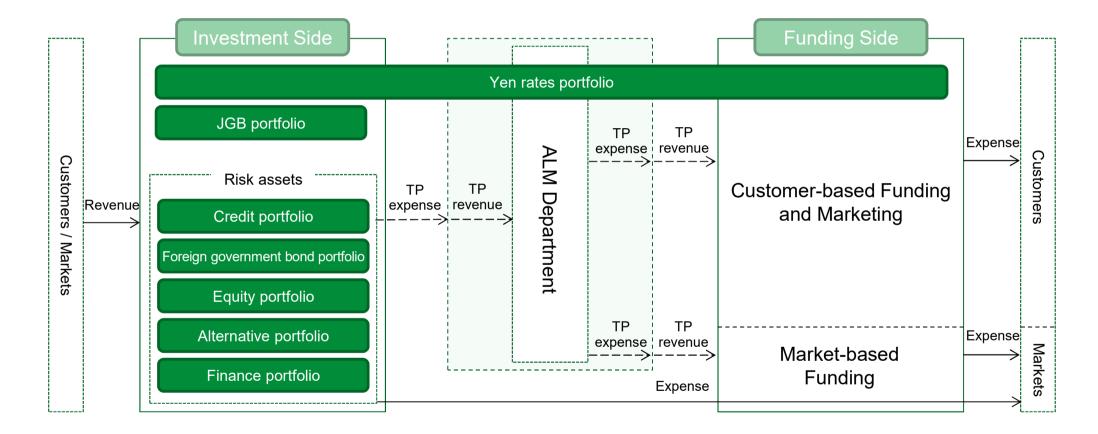
Financial

Data

Appendix

- 5. Historical spread is calculated by excluding the average balance and corresponding interest of money held in trust.
- Net interest income for FY08/3 is shown as double the net interest income from October 1, 2007 to March 31, 2008. Net interest income for FY20/9 is annualized.
- 7. 10 year JGB yield is the average of the fiscal year. Figures are rounded.



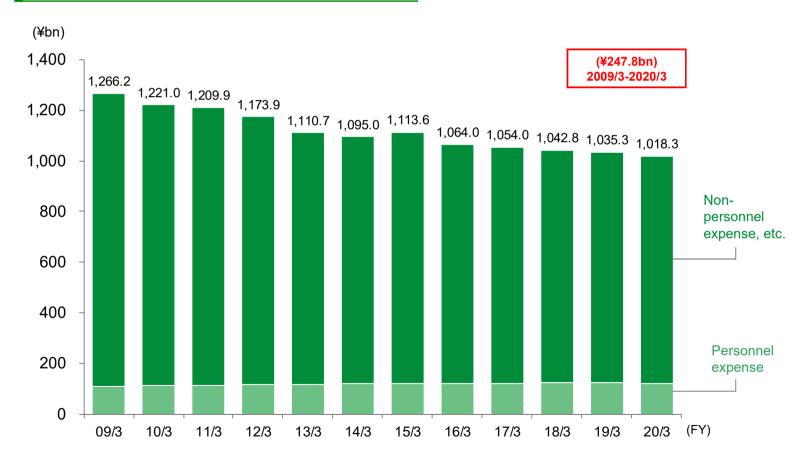


1. Transfer Price (TP): Transfer pricing was established for internal transactions using internal rates based on market interest rates.

# Expense Control

Seek to manage expenses by reducing costs through such initiatives as business process re-engineering, while maintaining the nationwide network of 24,000 post offices as our main channel

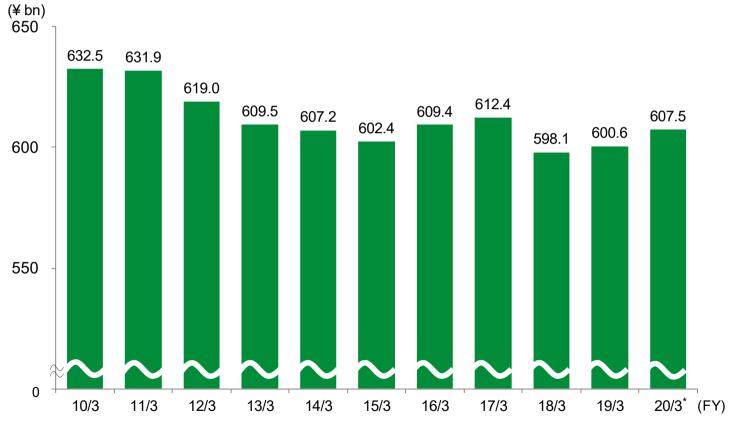
## **G&A Expense (Non-consolidated)**





Fee structure incentivizes both Japan Post Bank and Japan Post to increase efficiency

## Agency Commissions Paid to Japan Post (Non-consolidated)



\*FY20/3 = Commissions on bank agency services, etc. paid to JAPAN POST Co., Ltd.

+ Contributions paid to the Organization for Postal Savings, Postal Life Insurance and Post Office Network Refer to p.22 for details.

# Management System



Financial Data

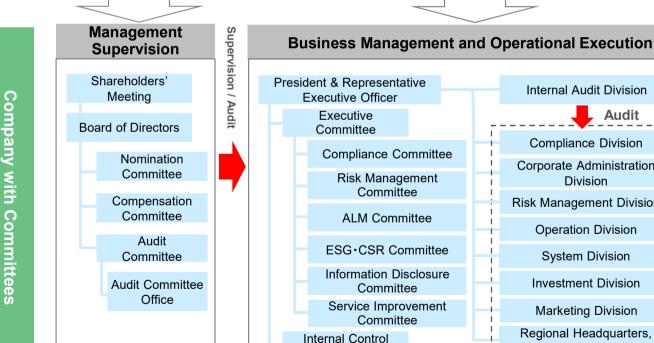
- Adopted Committee system to enhance corporate governance
- Outside directors comprise a majority of the Board membership who effectively oversee the Bank's operations
- The Executive Officers, who are selected by the Board of Directors, conduct business operations efficiently in a timely manner

#### Management Transparency, **Effective oversight by Outside Directors**

- Advanced corporate governance based on Nomination Committee, etc.
- 8 out of 12 Directors are external
- Diverse array of experience and expertise  $\rightarrow$  Ability to convey voices of a variety of
  - stakeholders

### Authority to conduct business operations delegated from Board of Directors Speedy and efficient decision making Business operations focused on customers and the market

- Internal control through Executive Committee and Special Committees, etc.
- Audit by an independent Audit Division



Committee

# JAPAN POST BANK

## Internal Audit Division Audit **Compliance Division Corporate Administration** Division **Risk Management Division Operation Division**

Investment Division

н.

Marketing Division Regional Headquarters,

**Branches** 

System Division

#### Solely responsible for decision making; independent operations Important matters: Prior approval⇒Prior consultation

- Oversight by directors
- Regulatory supervision pursuant to the Banking Act

Independence from

**Parent Company** 

Ensure appropriateness of intragroup transactions

#### Synergies from **Group Collaboration**

- Shared services (salary administration, system networks, etc.)
- "Organic Integration" of Japan Post Bank (Expertise) and Japan Post (client base) (unified marketing, back office consolidation)

Pursue economy of scale, leverage on brand strength In addition to banking regulations, we are subject to additional regulations pursuant to the Postal Service Privatization Act

			Summary of Regulations						
Universal Service Obligation (Imposed on Japan Post				Obligation to provide basic banking services (acceptances and withdrawals of ordinary, TEIGAKU and time deposits, and remittance, etc.) through the post office network					
	Holdings and Jap		Japan Post has I	Bank Counter Services Agreement, etc. with	Japan Post Bank, etc.				
holding	Share-Japan Post H Japan Post E		management site	Japan Post Holdings must aim to dispose all of their shares within the earliest possible timeframe while considering the management situation of both financial services companies, and the impact on the fulfillment of obligations to provide universal services					
	Regulations Banking Act	under the	Same regulation	Same regulation is imposed as a "Bank" under the Banking Act					
Japa	ر Additional ر Regulations	Г	Current	Approval from the Ministers in charge (con Privatization Committee)	sultation with the Postal				
Japan Post Bank	Regulational Regulations Restrictions Scope of Bus On [Additional]	on	After Japan Post Holdings disposes of 50% or more	Notification to the Ministers in charge (Obligation to care for fair competition + no Committee + Supervision)	No additional regulations imposed <sup>1</sup> after "Specified				
Bank	S [Additional] Restrictions Maximum An Deposit	term deposits:¥13mn) are	Date" <sup>2</sup>						
<ol> <li>Our banking license is subject to the following conditions: (1) obtain approval from the Prime Minister in order to conduct new types of businesses, (2) continue outsourcing our business operations to an authorized banking agent, in order to maintain a sound, appropriate and stable foundation or business. (Condition (2) is effective until the Specified Date)</li> <li>"Specified Date" means the earlier of the following:         <ol> <li>The date when Japan Post Holdings disposes of all its interest in Japan Post Bank</li> <li>The date when Japan Post Holdings disposes of 50% or more of its interest in Japan Post Bank and both the Prime Minister and the Minister of Int Affairs and Communications decide to acknowledge lifting of additional regulations will not negatively affect fair competition with other financial institutions, etc. nor provision of appropriate services to customers</li> </ol> </li> </ol>									
New Business requiring approvals					<ul> <li>Establishment/acquisition of with certain businesses</li> <li>Merger, transfer of business,</li> </ul>				

# Financial Data – Non-consolidated Basis –

JAPAN POST BANK

Appendix

Financial Data

	For the six m	onths ended	
	September 30, 2019 (A)	September 30, 2020 (B)	(B) – (A)
Gross operating profit	678,294	670,304	(7,989)
Net interest income	501,840	421,118	(80,721)
Net fees and commissions	65,490	64,480	(1,009)
Net other operating income (loss)	110,963	184,705	73,741
Gains (losses) on foreign exchanges	107,860	172,187	64,326
Gains (losses) on bonds	5,370	12,680	7,310
General and administrative expenses	(514,652)	(504,336)	10,315
Personnel expenses	(61,339)	(59,480)	1,858
Non-personnel expenses	(427,615)	(418,069)	9,546
Taxes and dues	(25,697)	(26,787)	(1,089)
Operating profit (before provision for general reserve for possible loan losses)	163,641	165,967	2,326
Core net operating profit	158,271	153,287	(4,983)
Excluding gains (losses) on cancellation of investment trusts	133,345	147,700	14,354
Provision for general reserve for possible loan losses	_	_	_
Net operating profit	163,641	165,967	2,326
Non-recurring gains (losses)	37,453	5,876	(31,576)
Gains (losses) related to stocks	10,705	(2,219)	(12,925)
Gains (losses) on money held in trust	27,777	7,592	(20,185)
Net ordinary income	201,095	171,844	(29,250)

			(Millions of yen)			
	For the six months ended					
	September 30, 2019 (A)	September 30, 2020 (B)	(B) – (A)			
Extraordinary income (loss)	(109)	(218)	(108)			
Gains (losses) on sales and disposals of fixed assets	(109)	(218)	(109)			
Losses on impairment of fixed assets	(0)	_	0			
Income before income taxes	200,985	171,626	(29,359)			
Income taxes – current	(55,417)	(54,697)	720			
Income taxes – deferred	(862)	6,999	7,861			
Total income taxes	(56,279)	(47,697)	8,581			
Net income	144,705	123,928	(20,777)			
Gains (losses) on money held in trust	27,777	7,592	(20,185)			
Dividends and interest income	37,505	36,958	(547)			
Gains (losses) on sales of stocks	0	5,558	5,557			
Unrealized gains (losses)	3	—	(3)			
Impairment losses	(2,649)	(23,564)	(20,914)			
Withholding income tax, etc.	(7,082)	(11,359)	(4,277)			
Credit-related expenses	12	(18)	(30)			
Provision for general reserve for possible loan losses	12	(18)	(30)			
<ul> <li>Notes: 1. General and administrative retirement benefit costs (¥ the six months ended Sep</li> <li>2. Core net operating profit = possible loan losses) - G</li> <li>3. Credit-related expenses a under the Financial Reconditional context of the six and the six additional context of the six addition</li></ul>	1,002 million and ¥ tember 30, 2020 ar Operating profit (b Gains (losses) on bo re those expenses	970 million recorde nd 2019, respective efore provision for onds	d as profits for ly). general reserve for			

4. Numbers in parenthesis indicate the amount of loss, expense or decrease.

# **Summarized Balance Sheets**

1.Results

2.Earnings/ Dividends Forecasts

Appendix

Financial Data

		As of March 31, 2020 (A)	As of September 30, 2020 (B)	Increase (Decrease) (B) – (A)
Т	otal assets	210,905,152	222,290,829	11,385,676
	Cash and due from banks	51,663,901	56,307,680	4,643,778
	Call loans	1,040,000	930,000	(110,000)
	Receivables under resale agreements	9,731,897	10,172,035	440,137
	Receivables under securities borrowing transactions	112,491	26,422	(86,069)
	Monetary claims bought	315,812	284,219	(31,593)
	Trading account securities	31	30	(0)
	Money held in trust	4,549,736	5,191,409	641,673
	Securities	135,198,460	139,297,309	4,098,849
	Loans	4,961,733	6,870,723	1,908,989
	Foreign exchanges	147,469	234,056	86,587
	Other assets	2,816,117	2,740,868	(75,248)
	Tangible fixed assets	193,752	192,030	(1,722)
	Intangible fixed assets	47,114	45,028	(2,086)
	Deferred tax assets	127,662	_	(127,662)
	Reserve for possible loan losses	(1,031)	(985)	45

			(Millions of yen)
	As of March 31, 2020 (A)	As of September 30, 2020 (B)	Increase (Decrease) (B) – (A)
Total liabilities and net assets	210,905,152	222,290,829	11,385,676
Total liabilities	201,917,500	211,242,550	9,325,049
Deposits	183,004,733	187,427,295	4,422,562
Payables under repurchase agreements	14,855,624	15,656,797	801,172
Payables under securities lending transactions	2,219,384	1,800,642	(418,742)
Commercial paper	—	110,417	110,417
Borrowed money	10,100	3,957,340	3,947,240
Foreign exchanges	511	441	(70)
Other liabilities	1,596,945	1,300,829	(296,115)
Reserve for bonuses	7,331	7,070	(261)
Reserve for employees' retirement benefits	141,628	142,589	961
Reserve for employee stock ownership plan trust	605	309	(296)
Reserve for management board benefit trust	311	235	(76)
Reserve for reimbursement of deposits	80,324	76,949	(3,375)
Deferred tax liabilities	_	761,632	761,632
Total net assets	8,987,651	11,048,278	2,060,627
Capital stock	3,500,000	3,500,000	_
Capital surplus	4,296,285	4,296,285	_
Retained earnings	2,563,307	2,593,498	30,191
Treasury stock	(1,300,881)	(1,300,844)	36
Total shareholders' equity	9,058,711	9,088,939	30,227
Net unrealized gains (losses) on available-for-sale securities	256,880	2,287,283	2,030,403
Net deferred gains (losses) on hedges	(327,940)	(327,944)	(3)
Total valuation and translation adjustments	(71,060)	1,959,338	2,030,399

Appendix

2.Earnings/

Dividends

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1.Results

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(1) Domestic							(Millions of yen, %)
For the six months ended							Increase
	Se	ptember 30, 2019 (	A)	Se	ptember 30, 2020 (	В)	(Decrease) (B) – (A)
	Average balance	Interest	Earnings yield	Average balance	Interest	Earnings yield	Earnings yield
Interest-earning assets	197,309,717	378,281	0.38%	202,473,730	308,862	0.30%	(0.07)%
Loans	5,063,261	5,625	0.22	6,520,493	5,024	0.15	(0.06)
Securities	73,052,033	262,889	0.71	71,216,281	216,354	0.60	(0.11)
Due from banks, etc.	52,923,230	14,522	0.05	54,096,198	15,507	0.05	0.00
Interest-bearing liabilities	189,969,911	40,518	0.04	195,336,889	34,523	0.03	(0.00)
Deposits	182,623,839	28,952	0.03	186,556,941	21,797	0.02	(0.00)
Payables under securities lending transactions	128,841	64	0.09	198,722	99	0.09	0.00

#### (2) Overseas

#### (Millions of yen, %)

		For the six months ended					
	Sej	September 30, 2019 (A)			September 30, 2020 (B)		
	Average balance	Interest	Earnings yield	Average balance	Interest	Earnings yield	(B) – (A) Earnings yield
Interest-earning assets	61,705,949	386,547	1.24%	66,483,670	307,066	0.92%	(0.32)%
Loans	7,131	18	0.52	21,964	58	0.53	0.01
Securities	61,590,570	385,566	1.24	66,309,043	306,779	0.92	(0.32)
Due from banks, etc.	2,526	29	2.35	-	_	_	(2.35)
Interest-bearing liabilities	61,635,917	222,470	0.71	66,858,552	160,286	0.47	(0.24)
Payables under securities lending transactions	2,375,577	28,902	2.42	1,593,878	4,777	0.59	(1.82)

# Average Balance, Interest, and Earnings Yield of Interest-Earning Assets and Interest-Bearing Liabilities

(3) Total							(Millions of yen, %)
For the six months ended						Increase (Decrease)	
	Se	September 30, 2019 (A)			September 30, 2020 (B)		
	Average balance	Interest	Earnings yield	Average balance	Interest	Earnings yield	(B) – (A) Earnings yield
Interest-earning assets	202,377,177	667,413	0.65%	208,470,432	542,152	0.51%	(0.13)%
Loans	5,070,392	5,643	0.22	6,542,458	5,083	0.15	(0.06)
Securities	134,642,604	648,456	0.96	137,525,324	523,133	0.75	(0.20)
Due from banks, etc.	52,925,757	14,552	0.05	54,096,198	15,507	0.05	0.00
Interest-bearing liabilities	194,967,339	165,573	0.16	201,708,472	121,033	0.11	(0.04)
Deposits	182,623,839	28,952	0.03	186,556,941	21,797	0.02	(0.00)
Payables under securities lending transactions	2,504,418	28,967	2.30	1,792,600	4,877	0.54	(1.76)

Notes: 1. "Domestic" represents yen-denominated transactions while "overseas" represents foreign currency-denominated transactions (except that yen-denominated transactions with non-residents of Japan are included in "overseas").

 Income and expenses for money held in trust are included in "other ordinary income" and "other ordinary expenses," respectively. Accordingly, the average balance of money held in trust (six months ended September 30, 2020, ¥3,809,231 million; six months ended September 30, 2019, ¥2,977,202 million) is excluded from interest-earning assets, and the average balance corresponding to money held in trust (six months ended September 30, 2020, ¥3,809,231 million; six months ended September 30, 2019, ¥2,977,202 million) and the corresponding interest (six months ended September 30, 2020, ¥4,646 million; six months ended September 30, 2019, ¥5,120 million) are excluded from interest-bearing liabilities.

3. For investment trusts, the distribution of profits, which was deducted from the book value as the repayment of principal, was ¥65,367 million for the six months ended September 30, 2020 (¥34,313 million for the six months ended September 30, 2019).

4. Average balance and interest on transactions between "domestic" and "overseas" are offset to calculate totals.

5. "Due from banks, etc." consists of negotiable certificates of deposit, Bank of Japan deposits, call loans and monetary claims bought.

6. Earnings yield is annualized.

## Interest Rate Spread

	For the six m	Increase	
	September 30, 2019 (A)	September 30, 2020 (B)	(Decrease) (B) – (A)
Yield on interest-earning assets (a)	0.65%	0.51%	(0.13)%
Total cost of funding (including general and administrative expenses) (b)	0.69	0.61	(0.07)
Interest rate on interest-bearing liabilities (c)	0.16	0.11	(0.04)
Overall interest rate spread (a) - (b)	(0.03)	(0.09)	(0.06)
Interest rate spread (a) - (c)	0.48	0.39	(0.08)

Note: All numbers are annualized.

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(Millions of ven)

(1) Held-to-maturity Securities (Millions of yen)								
	As of March 31, 2020 (A)		As of Septemb	er 30, 2020 (B)	Increase (Decr	ease) (B) – (A)		
	Amount on the balance sheet	Net unrealized gains (losses)	Amount on the balance sheet	Net unrealized gains (losses)	Amount on the balance sheet	Net unrealized gains (losses)		
Japanese government bonds	21,038,148	475,518	21,736,092	360,243	697,943	(115,274)		
Japanese local government bonds	1,146,788	1,665	1,453,605	2,952	306,817	1,287		
Japanese corporate bonds	1,985,771	13,654	2,307,909	12,839	322,137	(815)		
Others	-	_	_	_	_	_		
Foreign bonds	-	_	_	_	_	-		
Total	24,170,708	490,838	25,497,607	376,035	1,326,899	(114,802)		

Note: Net unrealized gains (losses) shown above are calculated by deducting the amount on the balance sheet from the fair value.

#### (2) Available-for-sale Securities

As of March	31, 2020 (A)	As of Septemb	er 30, 2020 (B)	Increase (Decrease)  (B) – (A)		
Amount on the balance sheet	Net unrealized gains (losses)	Amount on the balance sheet	Net unrealized gains (losses)	Amount on the balance sheet	Net unrealized gains (losses)	
5	_	5	_	_	_	
45,366,981	857,136	43,578,333	736,799	(1,788,648)	(120,337)	
32,597,964	794,222	31,100,305	675,153	(1,497,658)	(119,069)	
4,839,561	25,675	4,212,285	21,353	(627,276)	(4,322)	
806,975	_	1,739,967	-	932,992	_	
7,122,480	37,238	6,525,775	40,292	(596,705)	3,054	
66,019,472	(1,608,708)	70,543,659	1,043,273	4,524,186	2,651,982	
23,706,870	429,425	23,194,911	572,146	(511,958)	142,720	
41,901,017	(2,040,416)	46,967,284	469,229	5,066,266	2,509,645	
111,386,459	(751,571)	114,121,998	1,780,073	2,735,538	2,531,644	
	Amount on the balance sheet           5           45,366,981           32,597,964           4,839,561           806,975           7,122,480           66,019,472           23,706,870           41,901,017	balance sheet         gains (losses)           5            45,366,981         857,136           32,597,964         794,222           4,839,561         25,675           806,975            7,122,480         37,238           66,019,472         (1,608,708)           23,706,870         429,425           41,901,017         (2,040,416)	Amount on the balance sheetNet unrealized gains (losses)Amount on the balance sheet5-545,366,981857,13643,578,33332,597,964794,22231,100,3054,839,56125,6754,212,285806,975-1,739,9677,122,48037,2386,525,77566,019,472(1,608,708)70,543,65923,706,870429,42523,194,91141,901,017(2,040,416)46,967,284	Amount on the balance sheetNet unrealized gains (losses)Amount on the balance sheetNet unrealized 	Amount on the balance sheetNet unrealized gains (losses)Amount on the balance sheetNet unrealized gains (losses)Amount on the balance sheet5-545,366,981857,13643,578,333736,799(1,788,648)32,597,964794,22231,100,305675,153(1,497,658)4,839,56125,6754,212,28521,353(627,276)806,975-1,739,967-932,9927,122,48037,2386,525,77540,292(596,705)66,019,472(1,608,708)70,543,6591,043,2734,524,18623,706,870429,42523,194,911572,146(511,958)41,901,017(2,040,416)46,967,284469,2295,066,266	

Notes: 1. Securities shown above include "securities," negotiable certificates of deposit, which is recorded under "cash and due from banks," and "monetary claims bought."

 Net unrealized gains (losses) shown above are calculated by deducting the acquisition cost from the amount on the balance sheet.
 Of net unrealized gains (losses) shown above, ¥364,345 million and ¥308,341 million losses were included in the statements of income for the six months ended September 30, 2020 and the fiscal year ended March 31 2020, respectively, because of the application of fair value hedge accounting.

Investment trusts are mainly invested in foreign bonds.
 Impairment losses for the six months ended September 30, 2020 and the fiscal year ended March 31, 2020 amounted to ¥3 million and ¥20 million, respectively.

(Millions of ven)

(3) Money Held in Trust Classified as Available-for-sale (Millions of yen)									
	As of March 31, 2020 (A)		As of Septemb	er 30, 2020 (B)	Increase (Decrease) (B) – (A)				
	Amount on the balance sheet	Net unrealized gains (losses)	Amount on the balance sheet	Net unrealized gains (losses)	Amount on the balance sheet	Net unrealized gains (losses)			
Money held in trust classified as available-for-sale	4,549,736	813,852	5,191,409	1,153,332	641,673	339,479			
Domestic stocks	1,859,682	816,565	2,171,595	1,154,580	311,912	338,014			
Domestic bonds	1,419,008	(893)	1,732,798	121	313,789	1,014			

Notes: 1. Net unrealized gains (losses) shown above are calculated by deducting the acquisition cost from the amount on the balance sheet.

2. Impairment losses for the six months ended September 30, 2020 and the fiscal year ended March 31, 2020 amounted to ¥23,564 million and ¥9,212 million, respectively.

#### (4) Derivatives under Hedge Accounting (Deferred Hedge Accounting)

	As of March 31, 2020 (A)		As of Septemb	er 30, 2020 (B)	Increase (Decrease)  (B) – (A)		
	Notional amount	Net deferred gains (losses)	Notional amount	Net deferred gains (losses)	Notional amount	Net deferred gains (losses)	
Interest rate swaps	8,913,409	(458,664)	8,493,228	(405,097)	(420,181)	53,566	
Currency swaps	7,426,920	(14,041)	7,817,548	(67,613)	390,628	(53,571)	
Foreign exchange forward contracts	_	-		-	_		
Total	16,340,330	(472,705)	16,310,777	(472,710)	(29,552)	(5)	

Notes: 1. Net deferred gains (losses) are those before application of tax effect accounting.

2. Hedged instruments are mainly available-for-sale securities.

Total (2) + (3) + (4)							
	As of March 31, 2020 (A)	As of September 30, 2020 (B)	Increase (Decrease)  (B) – (A)				
Total net unrealized gains (losses)	(102,083)	2,825,039	2,927,122				

Note: Total net unrealized gains (losses) exclude gains (losses) which are included in the statements of income because of the application of fair value hedge accounting.

# General and Administrative Expenses

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					(Millions of yen, %)		
		For the six months ended					
	September 30,	2019 (A)	September 30,	2020 (B)	(Decrease) (B) – (A)		
	Amount	%	Amount	%	Amount		
Personnel expenses	60,368	11.75	58,478	11.61	(1,890)		
Salaries and allowances	49,591	9.65	47,959	9.52	(1,632)		
Others	10,776	2.09	10,518	2.08	(258)		
Non-personnel expenses	427,615	83.24	418,069	83.05	(9,546)		
Commissions on bank agency services, etc. paid to JAPAN POST Co., Ltd.	189,162	36.82	187,238	37.19	(1,923)		
Contributions paid to the Organization for Postal Savings, Postal Life Insurance and Post Office Network (*)	118,933	23.15	118,719	23.58	(213)		
Deposit insurance expenses paid to Deposit Insurance Corporation of Japan	29,743	5.79	28,718	5.70	(1,025)		
Rent for land, buildings and others	6,033	1.17	5,799	1.15	(233)		
Expenses on consigned businesses	31,367	6.10	32,468	6.45	1,100		
Depreciation and amortization	18,221	3.54	17,330	3.44	(891)		
Communication and transportation expenses	8,571	1.66	7,474	1.48	(1,096)		
Maintenance expenses	5,984	1.16	6,377	1.26	393		
IT expenses	10,208	1.98	5,820	1.15	(4,388)		
Others	9,391	1.82	8,121	1.61	(1,269)		
Taxes and dues	25,697	5.00	26,787	5.32	1,089		
Total	513,682	100.00	503,334	100.00	(10,347)		

\* The Bank makes payments of contributions to the Organization for Postal Savings, Postal Life Insurance and Post Office Network in accordance with Article 18-3 of the Act on Organization for Postal Savings, Postal Life Insurance and Post Office Network.

Financial

Data

(1) Capital Adequacy Ratio (Non-consolidated, Domestic Standard) (M						
	As of March 31, 2020 (A)	As of September 30, 2020 (B)	Increase (Decrease) (B) – (A)			
Core Capital: instruments and reserves (a)	8,965,233	9,089,215	123,981			
Core Capital: regulatory adjustments (b)	32,685	31,238	(1,447)			
Total capital (a) - (b) = (c)	8,932,547	9,057,976	125,429			
Total amount of risk-weighted assets (d)	57,407,276	57,576,640	169,363			
Credit risk-weighted assets	54,775,080	55,007,373	232,293			
Market risk equivalent / 8%	_	_	_			
Operational risk equivalent / 8%	2,632,196	2,569,266	(62,929)			
Capital adequacy ratio (c) / (d)	15.55%	15.73%	0.17%pt			

#### (2) Capital Adequacy Ratio (Consolidated, Domestic Standard)

(Millions of yen, %)

	As of March 31, 2020 (A)	As of September 30, 2020 (B)	Increase (Decrease) (B) – (A)
Core Capital: instruments and reserves (a)	8,974,876	9,102,586	127,709
Core Capital: regulatory adjustments (b)	32,827	31,429	(1,398)
Total capital (a) - (b) = (c)	8,942,048	9,071,156	129,107
Total amount of risk-weighted assets (d)	57,390,850	57,566,366	175,516
Credit risk-weighted assets	54,758,899	54,997,345	238,445
Market risk equivalent / 8%	_	_	-
Operational risk equivalent / 8%	2,631,950	2,569,021	(62,929)
Capital adequacy ratio (consolidated) (c) / (d)	15.58%	15.75%	0.17%pt

1.Results 2.Earnings/ Dividends Forecasts Appendix Financial Data

As of March 31, 2020 and September 30, 2020, the Bank held the following securitized products and others.

The Bank's holdings of securitized products and others were limited to securitization exposure as final investor. The Bank has never originated any securitized products and thus has no exposure as an originator and no exposure to special purpose entities (SPEs) that should be consolidated.

#### (1) Securitized products

(Millions of yen)

			As of March 31, 2020		As of September 30, 2020			
Region		Acquisition cost	Net unrealized gains (losses)	Credit ratings	Acquisition cost	Net unrealized gains (losses)	Credit ratings	
	Residential mortgage-backed securities (RMBS)	1,359,705	28,113	AAA	1,357,972	26,442	AAA	
	Subprime loan related	_	_	—	_	_	_	
	Collateralized loan obligations (CLO)	_	_	—	-	_	_	
Domestic	Other securitized products	173,975	(205)	AAA	149,554	(7)	ААА	
	Commercial mortgage-backed securities (CMBS)	_	_	_	-	_	_	
	Collateralized debt obligations (CDO)	1,018	37	AAA	970	34	AAA	
	Subtotal	1,534,699	27,945		1,508,498	26,470		
	Residential mortgage-backed securities (RMBS)	38,546	(9,390)	AAA	64,511	(3,190)	AAA	
Overseas	Subprime loan related	_	_	—	-	_	-	
	Collateralized loan obligations (CLO)	1,767,354	(121,935)	AAA	1,964,508	(79,237)	AAA	
	Subtotal	1,805,900	(131,326)		2,029,020	(82,427)		
	Total	3,340,600	(103,380)		3,537,518	(55,957)		

Notes: 1. The underlying assets provided are only those from multiple debtors comprising securitized products.

2. No hedging activities against credit risks were made.

3. The above table does not include securitized products that might be included in investment trusts. The same shall apply hereinafter.

4. Other securitized products are securitized products of which underlying assets are mainly auto loan claims.

5. "Overseas" does not include U.S. government sponsored enterprises, etc. (GSEs) related products.

6. The overseas collateralized loan obligations (CLO) are only those in the United States.

7. Net unrealized gains (losses) do not reflect the effect of foreign exchange hedging.

(2) Structured investment vehicles (SIVs)

There were no investments in SIVs.

(3) Leveraged loans

There were no outstanding leveraged loans.

(4) Monoline insurer related products

There were no monoline insurer related exposures. In addition, the Bank has not extended credit to or executed credit derivative transactions with any monoline insurers.

## JAPAN POST BANK

# Selected Historical Financial Data

2.Earnings/ Dividends Forecasts

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								(¥bn)
		FY16/3	FY17/3	FY18/3	FY19/3	FY20/3 1H	FY20/3	FY21/3 1H
	Gross operating profit	1,452.0	1,410.2	1,462.3	1,327.0	678.2	1,314.2	670.3
	Net interest income <sup>1</sup>	1,361.0	1,223.5	1,175.6	1,016.1	501.8	976.8	421.1
	Net fees and commissions	91.1	86.6	96.4	106.7	65.4	128.8	64.4
	General and administrative expenses <sup>2</sup>	(1,066.1)	(1,056.1)	(1,045.0)	(1,037.5)	(514.6)	(1,020.2)	(504.3)
	Provision for general reserve for possible loan losses	_	0.0	(0.0)	_	_	(0.0)	_
	Net operating profit	385.8	354.0	417.3	289.4	163.6	293.9	165.9
z	Non-recurring gains (losses)	96.1	87.9	82.3	84.8	37.4	85.1	5.8
n-c	Net ordinary income	481.9	442.0	499.6	374.2	201.0	379.0	171.8
) I S O S O I	Extraordinary income (losses)	(1.1)	(1.4)	(0.7)	(4.1)	(0.1)	(0.4)	(0.2)
Non-consolidated	Net income	325.0	312.2	352.7	266.1	144.7	273.0	123.9
ted	Total net assets	11,508.1	11,780.0	11,513.1	11,350.8	11,645.9	8,987.6	11,048.2
	Total assets	207,056.0	209,568.8	210,630.6	208,970.4	213,122.9	210,905.1	222,290.8
	Capital adequacy ratio (Domestic standard) <sup>3</sup>	26.38%	22.22%	17.42%	15.78%	15.71%	15.55%	15.73%
	Number of employees (people) <sup>3</sup>	12,905	12,965	13,009	12,800	12,908	12,477	12,646
	Average number of temporary employees (people) <sup>3</sup>	5,223	4,902	4,612	4,184	3,932	3,865	3,640
	New employees (people) <sup>4</sup>	367	465	542	404		234	—
0	Net ordinary income	_	_	499.6	373.9	201.1	379.1	172.0
Consolidated	Net income attributable to owners of parent	—	—	352.7	266.1	144.8	273.4	124.2
ated	Capital adequacy ratio (Domestic standard) <sup>3</sup>	_	_	17.43%	15.80%	15.74%	15.58%	15.75%

1. Net interest income is calculated by deducting interest expenses (excluding the expenses related to money held in trust) from interest income.

2. General and administrative expenses exclude non-recurring expenses. 3. As of the end of each fiscal period. 4. As of the beginning of each fiscal year. The number of new employees in FY21/3 is 230.

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