

Small Meeting with Outside Directors

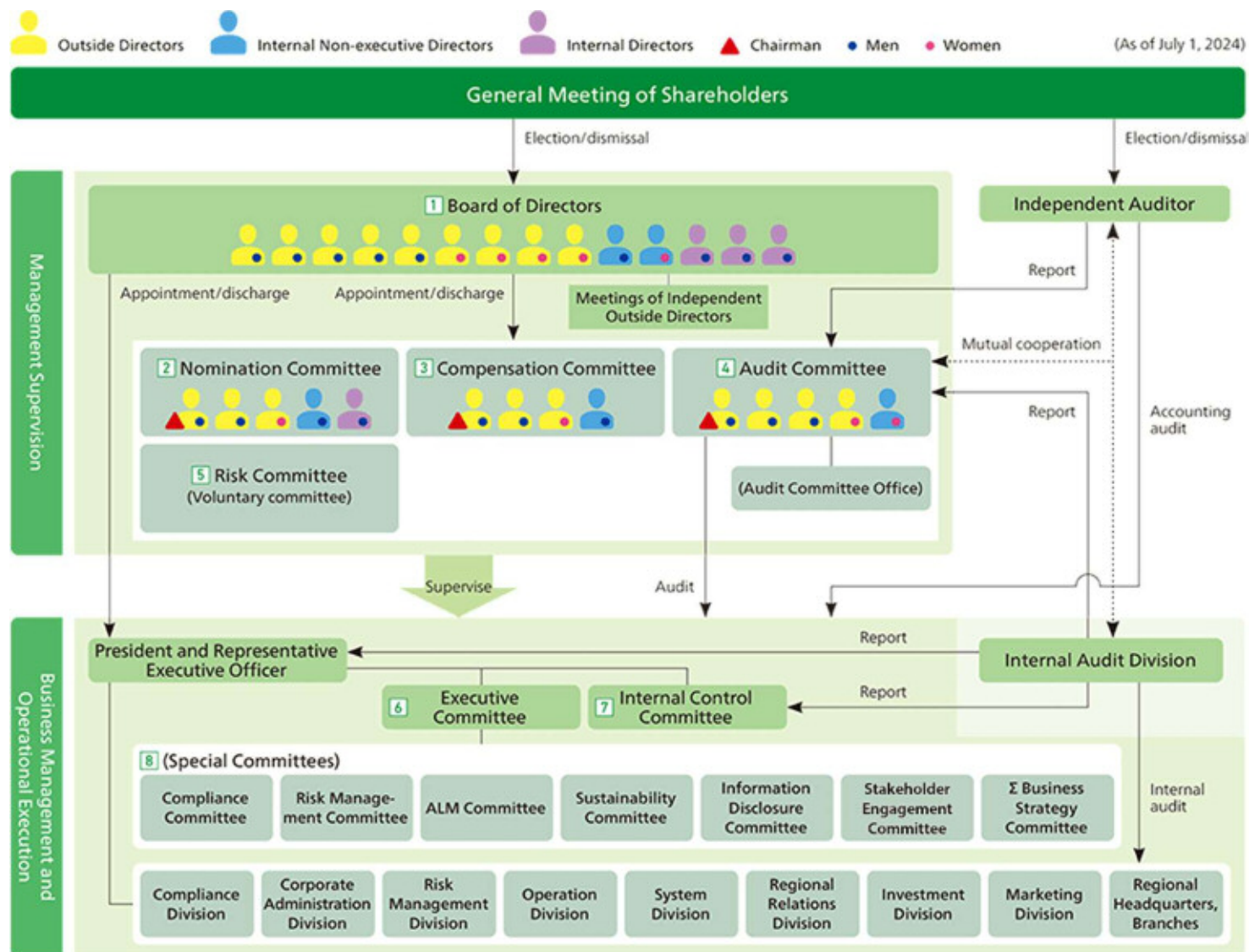
June 9, 2025



JAPAN POST BANK

Corporate Governance System

- The Bank adopted the company with three statutory committees system of corporate governance to implement rapid decision-making and to increase management transparency.



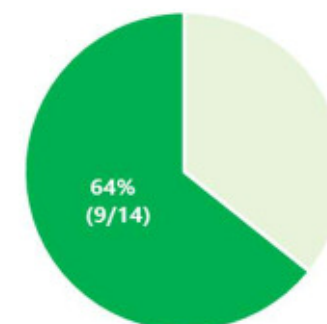
Structure and Skill Matrix of the Board of Directors

- As the Prime Market listed company, the Bank has established a sophisticated governance system.

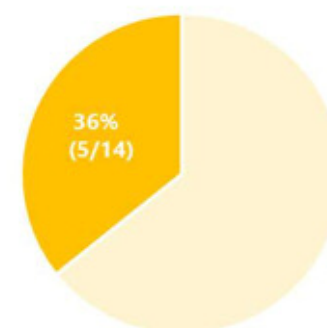
*1,2

	Name	Independent Outside	Committee -related duties ^{*1,2}	Experience/Expertise								
				Management (Corporate Management)	Legal/ Compliance	Financial Accounting	Finance	Market Operation/ Risk Management	Sales/ Digital Marketing	Human Resources Develop- ment	ESG	Administ- ration
1	Takayuki Kasama		Nomination	●			●	●			●	
2	Susumu Tanaka					●	●					●
3	Harumi Yano						●	●		●	●	
4	Hiroya Masuda		Nomination Compensation	●			●				●	●
5	Katsuyo Yamazaki		Audit Risk				●			●		●
6	Keisuke Takeuchi	●	Nomination <u>Compensation</u>	●							●	
7	Makoto Kaiwa	●	<u>Nomination</u>	●		●					●	
8	Risa Aihara	●	Compensation	●					●			
9	Hiroshi Kawamura	●	<u>Audit</u>		●							
10	Kenzo Yamamoto	●	Audit <u>Risk</u>				●	●				
11	Keiji Nakazawa	●	Compensation Audit		●	●						
12	Atsuko Sato	●	Risk				●	●		●		
13	Reiko Amano	●	Nomination					●			●	
14	Akane Kato	●	Audit	●						●		

Independent outside directors



Female directors



(As of March 31, 2025)

*1 Nomination: Nomination Committee member Compensation: Compensation Committee member Audit: Audit Committee member Risk: Risk Committee member

*2 Those underlined and in bold are the chairmen of their committees.

Introduction of Outside Directors



**Makoto
Kaiwa**

Chairman of the
Nomination Committee

- Apr. 1973 Joined Tohoku Electric Power Co., Inc.
- Jun. 2005 Director and General Manager of Corporate Planning Dept. of Tohoku Electric Power Co., Inc.
- Jun. 2007 Senior Executive Officer and General Manager of Niigata Branch Office of Tohoku Electric Power Co., Inc.
- Jun. 2009 Representative Director & Executive Vice President in charge of Investor Relations of Tohoku Electric Power Co., Inc.
- Jun. 2010 Representative Director & President of Tohoku Electric Power Co., Inc.
- Jun. 2015 Representative Director & Chairman of the Board of Tohoku Electric Power Co., Inc.
- Jun. 2019 Director of JAPAN POST BANK Co., Ltd. (current position)**
- Apr. 2021 Director & Chairman Emeritus of Tohoku Electric Power Co., Inc.
- Jun. 2021 Chairman Emeritus of Tohoku Electric Power Co., Inc.
- Jun. 2022 Special Advisor of Tohoku Electric Power Co., Inc. (current position)



**Risa
Aihara**

Member of the
Compensation Committee

- Apr. 1996 Joined Nippon Telegraph and Telephone Corporation (current NTT Communications Corporation)
- May. 2000 Joined Recruit Co., Ltd.
- Jan. 2003 Representative Director and President of Ai-LAND Co., Ltd. (current position)
- Jun. 2019 Director of JAPAN POST BANK Co., Ltd. (current position)**



**Hiroshi
Kawamura**

Chairman of the Audit
Committee

- Apr. 1977 Appointed as Public Prosecutor of Tokyo District Prosecutors Office
- Jul. 2008 Director-General, Trial Department of Supreme Public Prosecutors Office
- Jan. 2009 Chief Prosecutor of Chiba District Public Prosecutors Office
- Apr. 2010 Chief Prosecutor of Yokohama District Public Prosecutors Office
- Jan. 2012 Superintending Prosecutor of Sapporo High Public Prosecutors Office
- Jan. 2014 Superintending Prosecutor of Nagoya High Prosecutors Office
- Mar. 2015 Outside Corporate Auditor of Asahi Glass, Limited. (current AGC Inc.)
- Apr. 2015 Professor, Faculty of Law of Doshisha University
- Jun. 2015 Outside Auditor of ISHII IRON WORKS CO., LTD.
- Jun. 2016 Outside Director of ISHII IRON WORKS CO., LTD. (current position)
- Jun. 2020 Director of JAPAN POST BANK Co., Ltd. (current position)**
- Apr. 2022 Registered as Attorney-at-law (current position)