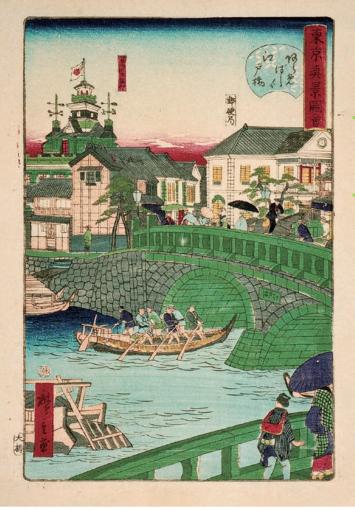


JAPAN POST BANK Annual Report

2024.4.1 2025.3.31

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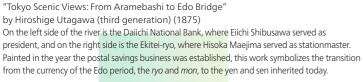












1875 — 2025 — And beyond

150th

The postal savings business is celebrating its 150th anniversary. We will continue to use customer feedback as our compass for tomorrow and aim to be "the most familiar and trusted bank."

Main concerns of shareholders, investors, and other stakeholders

I would like to know the medium- to long-term vision of the management team.

P.2 Message from the President & CEO

I would like to know about your efforts to reform your organizational culture.

P.2 Message from the President & CEO

President Kasama's Nationwide Visits

Co-creating Value with Employees (Human Capital Management)

I would like to know the strategy for improving ROE.

> Message from the Executive Officer in Charge of Financial and Capital Strategy









- 4. Postal savings counter (1979)
- 5. Hisoka Maejima, father of modern postal service in Japan (during his stay in Europe)
- 6. "Postal Operations Picture Scroll (Fifth Picture: Tokyo Post and Telegraph Office Money Order and Savings Counter Lobby)" by Bensen Kubota (1893)
- 7. Postal savings passbook from the Ministry of Posts and Telecommunications era
- 8. Cash dispenser (automatic postal savings machine) (1975)
- 9. Tokyo Central Post Office/Japan Post Bank Central Branch (present day)

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150th anniversary of postal savings Japan Post Bank corporate character Haricho

