

Basic Sustainability Policy

Based on this basic approach, JAPAN POST BANK has established the Basic Sustainability Policy after discussions at the Management Committee and the Board of Directors. The policy stipulates that the bank will promote sustainability as a top management priority.

1 The Bank will work to develop and provide “safe and secure” financial services that can be used by anyone and everyone throughout Japan.

2 As a community-based financial institution, the Bank will contribute to the development of the regional economies and society.

3 To protect nature and the environment and pass them on to future generations, the Bank will engage in environmentally friendly activities and work to resolve environmental issues.

4 The Bank will conduct its business activities in a manner that respects human rights and will ensure a work environment where employees can work in a healthy and safe manner and where diverse personalities and work styles are respected. In addition, the Bank will strive to develop human resources who can think and act on their own, and to improve their work-life balance and job satisfaction.

Aiming to realize a society that leaves no one behind

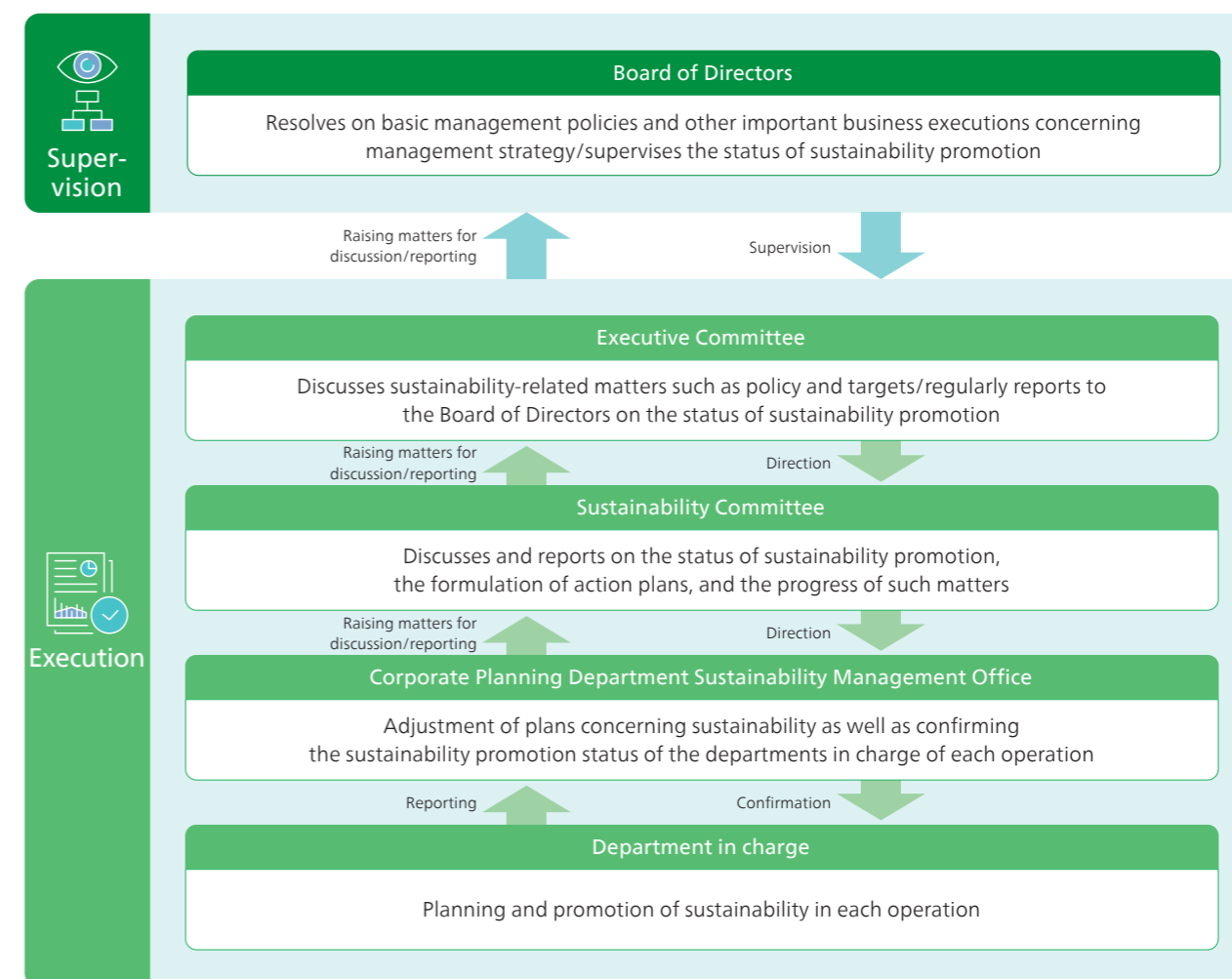
An Effective Sustainability Promotion System

To promote sustainability, the Sustainability Management Office compiles information on the progress of initiatives in each department and holds discussions on these issues at Sustainability Committee meetings.

As the person in charge of operations and representing JAPAN POST BANK, the Representative Executive Officer and

President is responsible for promoting sustainability, including responding to climate change. The Director in Charge of Sustainability, who serves as the Chair of the Sustainability Committee, attends Executive Committee meetings and Board of Directors’ meetings to discuss and report on the progress of sustainability.

Sustainability Promotion Framework



Main sustainability-related agenda items for Board of Directors’ meetings (FY2022/3 onwards)

Date of submission to meeting	Agenda content
October 2021	Establishment of the Basic Sustainability Policy
March 2022	Climate change risks and other sustainability-related risks selected as top risks Raising of ESG-themed investment and loan balance targets
March 2023	Setting of intermediate targets for GHG emissions (finance portfolio and power sector) Review of intermediate targets for GHG emissions (the Bank)
May 2024	Review of priority issues (materiality) Raising of ESG-themed investment and loan balance targets