


# External Assessments and Endorsement of Initiatives

## ESG Indices

We have been selected for inclusion in several ESG indices in recognition of our past ESG initiatives.




MSCI JAPAN  
EMPOWERING WOMEN INDEX (WIN)

**「MSCI Japan Empowering Women Index」**  
An index composed of companies that are leading in promoting and maintaining gender diversity, created by MSCI. For more details, please see the following page.

[MSCI Japan Empowering Women Select Index \(WIN\)](#)


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EURONEXT  
POWERED BY  
V.E  
INDICES WORLD 120

**Euronext Vigeo World 120 Index**  
An index developed by Netherlands-based Euronext and France-based Vigeo Eiris. It is composed of the world's top 120 companies from the standpoint of ESG. For more details, please see the following page.

[EURONEXT Vigeo Eiris World 120 Index](#)



FTSE Blossom  
Japan Sector  
Relative Index

**FTSE Blossom Japan Sector Relative Index**  
The FTSE Blossom Japan Sector Relative Index is constructed by FTSE Russell. The Index reflects the relative performance of Japanese companies that demonstrate outstanding environmental, social, and governance (ESG) practices in their respective sectors.  
The index is designed to be sector neutral. To promote the transition to a low-carbon economy, companies with particularly high greenhouse gas (GHG) emissions are included in the Index only if their improvement efforts are evaluated with the Transition Pathway Initiative (TPI) Management Quality Score.\* For more details, please see the page below.

\*: Transition Pathway Initiative: An index that assesses the quality of management of risks and opportunities associated with companies' greenhouse gas emissions and their transition to low carbon.

[FTSE Blossom Japan Sector Relative Index](#)

- Index
- Message from the President
- Sustainability Management
- Priority Issues and the SDGs
- Environment
- Social
- Governance
- External Assessments and Endorsement of Initiatives
- Data and Guidelines

Index

Message from the President

Sustainability Management

Priority Issues and the SDGs

Environment

Social

Governance

External Assessments and Endorsement of Initiatives

Data and Guidelines



**S&P/JPX Carbon Efficient Index**

Japan Post Bank has been included as a constituent of the S&P/JPX Carbon Efficient Index selected by S&P. The index focuses on the disclosure of environmental data and the level of carbon efficiency (carbon emissions per unit of revenue). For more details, please see the following page.

[S&P Carbon Efficient Index](#) 目

**Other External Assessments**

We have received recognition from various outside organizations for our positive workplace environment, consideration toward human rights, and environmental initiatives.



**Platinum Kurumin**

In February 2019 we received the Platinum Kurumin certification from the Ministry of Health Labour and Welfare for providing a higher standard of childcare support. For more details, please see the following page.

[About the Kurumin Mark / Platinum Kurumin \(Japanese version only\)](#) 目



**Tomonin Mark**

Japan Post Bank was accredited by the Ministry of Health, Labour and Welfare for its activities as a company promoting the development of work environments that enable the balancing of work and nursing care. For more details, please see the following page.

[Tomonin Mark for the promotion of efforts toward balancing work and nursing care \(Japanese version only\)](#) 目



**Eruboshi (3stars)**

Certified by the Ministry of Health, Labor and Welfare as "a company with excellent implementation status of efforts related to women's participation and advancement". For more details, please see the following page.

[Eruboshi / Eruboshi Platinum certification for companies promoting women's advancement \(Japanese version only\)](#) 目

Index

Message from the President

Sustainability Management

Priority Issues and the SDGs

Environment

Social

Governance

External Assessments and Endorsement of Initiatives

Data and Guidelines



**Nadeshiko Brand**

Received the Nadeshiko Brand designation, a recognition under a joint initiative between the Tokyo Stock Exchange and Japan’s Ministry of Economy, Trade and Industry for listed company with excellent "promotion of women's advancement". For more details, please see the following page.

[Nadeshiko Brand for companies excelling in the promotion of women’s advancement \(Japanese version only\)](#) ㊦



**“White 500”, 2022 Certified Health & Productivity Management Outstanding Organizations Recognition (Large Enterprise Category) Program**

Ministry of Economy Trade and Industry / Nippon Kenko Kaigi: Certification for corporations and other organizations that provide health management for employees. For more details, please see the following page.

[Certified Health & Productivity Management Outstanding Organizations Recognition Program \(Japanese version only\)](#) ㊦



**PRIDE Index Gold**

We received the highest ranking from work with Pride (private organization) in its assessment index for initiatives targeted at LGBT and other sexual minorities in the workplace. For more details, please see the following page.

[PRIDE Index \(Japanese version only\)](#) ㊦



**NIKKEI Smart Work Management Survey 3.5 Stars**

During the 6th NIKKEI Smart Work Management Survey, which selects companies leading advances in productivity innovation through work style reforms, Japan Post Bank received 3.5 stars. For more details, please see the following page.

[NIKKEI Smart Work Management Survey \(Japanese version only\)](#) ㊦



**NIKKEI SDGs Management Survey 3.5 Stars**

Japan Post Bank has been recognized as a 3.5 star entity under the 4th NIKKEI SDGs Management Survey. The survey is a comprehensive examination of corporate attitudes towards solutions to environmental, social, and economic issues (contributions to the SDGs), as well as the details of SDGs-related businesses. For more details, please see the following page.

[NIKKEI SDGs Management Survey \(Japanese version only\)](#) ㊦

Index

Message from the President

Sustainability Management

Priority Issues and the SDGs

Environment

Social

Governance

External Assessments and Endorsement of Initiatives

Data and Guidelines

**No. 1 in the 2022 NIKKEI Top Companies Supporting Dual-Income Parents with Childcare needs**  
 Japan Post Bank ranked first in the NIKKEI x woman DUAL survey "NIKKEI Top Companies Supporting Dual-income Parents with Childcare Needs." For more details, please see the page below.

Note: Nikkei x woman membership registration is required (free of charge) for those who wish to view the full article.

[Top 32 Companies Announced! Nikkei x woman Top Companies Supporting Dual-income Parents with Childcare Needs \(nikkei.com\)](#)  
[\(Japanese version only\)](#)

**9th in the Best 100 Companies for Women's Empowerment and 5th in the Human Resource Diversity Sector**

We ranked 9th in the Best 100 Companies for Women's Empowerment and 5th in the Human Resource Diversity sector in the survey on companies' utilization of women in the workplace conducted by Nikkei Woman magazine. For more details, please see the following page.

[Nikkei Woman June 2022 Issue 100 Best Companies Where Women Actively Take Part \(Japanese version only\)](#)



**Building-Housing Energy-efficiency Labeling System (BELS) 3 Star Rating**

Some of Japan Post Bank's facilities have received a three-star rating under the Building-Housing Energy-efficiency Labeling System (BELS). For more details, please see the following page.

[BELS \(Japanese version only\)](#)

**Granted the Commendation Award for Internet IR and the Excellence Award for the Sustainability Category in the 2021 Internet IR Awards by Daiwa Investor Relations**

In the 2021 Internet IR Awards hosted by Daiwa Investor Relations Co. Ltd., Japan Post Bank has been recognized for providing an outstanding IR website that serves as an effective platform for the disclosure of information and communication.

For more details, please see the following page.

[Daiwa Investor Relations | Daiwa IR \(Japanese version only\)](#)

Daiwa Investor Relations  
 2021 Internet IR  
 Commendation Award



Daiwa Investor Relations  
 2021 Internet IR Sustainability Category  
 Excellence Award



## Endorsement of Initiatives

We participate in and endorse various initiatives to respond to the needs of the international community and contribute to the realization of a sustainable society.



未来の  
ために、  
いま選ぼう。

### Endorsement of COOL CHOICE

Japan Post Bank endorses COOL CHOICE, a national movement being promoted by the Japanese Government (Ministry of the Environment) to reduce GHGs, such as CO<sub>2</sub>. It encourages people to make smart choices that assist measures to counter global warming, such as making lifestyle changes, replacing products, and using services that contribute to the creation of a carbon-free society. For more details, please see the following page.

[COOL CHOICE \(Japanese version only\)](#)



### Endorsement of the TCFD's Recommendations and Participation in the TCFD Consortium

Japan Post Bank announced its endorsement of the TCFD Recommendations in April 2019. It also participates in the TCFD Consortium, a group of companies and financial institutions that endorse the TCFD Recommendations working on initiatives together. For more details, please see the following page.

[TCFD](#)

[TCFD Consortium](#)



### Cooperation with Capital as a Force For Good

Japan Post Holdings Co., Ltd. and Japan Post Bank cooperate in Capital as a Force For Good, a project run by the United Nations. For more details, please see the following page.

[Capital as a Force For Good](#)



### Joining the PCAF

In January 2022, Japan Post Bank joined the Partnership for Carbon Accounting Financials (PCAF), which was established in 2015 to standardize the GHG emissions measurements and disclosures of investees and borrowers. For more details, please see the following page.

[PCAF](#)



### Signing the CDP

Japan Post Bank signed the CDP in February 2022. The CDP is an international initiative that collaborates with major global institutional investors to promote corporate disclosures relating to climate change response and GHG emissions. For more details, please see the following page.

[CDP](#)

Index

Message from the President

Sustainability Management

Priority Issues and the SDGs

Environment

Social

Governance

External Assessments and Endorsement of Initiatives

Data and Guidelines



**GRESB Investor Member**

Japan Post Bank became a GRESB Investor Member in 2022. The GRESB is an organization that provides annual benchmarks to measure the ESG efforts of real estate companies and funds. For more details, please see the following page.

[GRESB](#)



**Participation in the TNFD Forum**

Japan Post Bank joined the Taskforce on Nature-related Financial Disclosures (TNFD) Forum in September 2022. For more details, please see the following page.

[TNFD](#)

**Status of Our Consolidated Subsidiary**

**Japan Post Investment Corporation**



**Signing the PRI**

Japan Post Investment Corporation signed the UN-supported Principles for Responsible Investment (PRI) in February 2022.

[Japan Post Investment Corporation \(Japanese version only\)](#)



**Signing the Impact-driven Financing Initiative**

Japan Post Investment Corporation signed the Japan Impact-driven Financing Initiative in October 2022. Japan Impact-driven Financing Initiative is an initiative to promote impact investment through cooperation and collaboration between diverse and multiple financial institutions that believe that the purpose of financial institutions is to actively address social and environmental issues, holistically understanding impact.

[Japan Post Investment Corporation \(Japanese version only\)](#)